

**PROVINCIAL ADMINISTRATION: NORTH WEST  
DEPARTMENT OF HEALTH**

**In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.**

- APPLICATIONS** : Applications quoting relevant reference, should be forwarded as follows: Provincial Office Mahikeng: Healthjobs@nwpg.gov.za or can be hand delivered at the Main Registry, Ground Floor at New Office Park Building, Cnr Sekame and First Street, Mahikeng.
- FOR ATTENTION** : Mr LLE Sekgoro, Provincial Office Mahikeng
- CLOSING DATE** : 05 July 2024
- NOTE** : The Department requests applicants to apply by submitting applications on the most recent Z83 form obtainable from any Public Service Department or on the DPSA web site link: <https://www.dpsa.gov.za/newsroom/psvc/> and a comprehensive CV only (with detailed previous experience). Failure to do so will result in your application being disqualified. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (only when shortlisted). Applications: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than one post, submit separate applications for each post that you apply for. Due to the large number of applications we envisage to receive, applications will not be acknowledged. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Important: North West Department of Health is an equal opportunity and affirmative action employer. It is our intention to promote representivity in North West Department of Health through the filling of posts. The Department reserves the right not to fill a position. Shortlisted candidates will be required to be available for assessments and interviews at a date and time as determined by the Department. All shortlisted candidates will be subjected to personnel suitability checks. The successful candidate will be subjected to undergo security vetting. North West Department of Health will conduct reference checks which may include social media profiles of the shortlisted candidates. Applicants must declare any pending criminal, disciplinary or any other allegations or investigations against them. Should this be uncovered during / after the interview took place, the application will not be considered and in the unlikely event that the person has been appointed such appointment will be terminated. The successful candidate will be appointed subject to positive results of the security clearance process. The successful candidate will be required to enter into an employment contract and sign a performance agreement with the Department.

**MANAGEMENT ECHELON**

- POST 21/349** : **CHIEF FINANCIAL OFFICER REF NO: 01/2024/01**  
Re-Advertisement
- SALARY** : R1 741 770 per annum, (all-inclusive SMS package)
- CENTRE** : Provincial Office - Mahikeng
- REQUIREMENTS** : Bachelor's Degree with Accounting and/or Auditing as majors or appropriate equivalent qualification. Postgraduate qualification (NQF level 8) as recognized by SAQA. Admission as Chartered Accountant (South Africa) will serve as an added advantage. Eight - Ten (8-10) years' experience at Senior Management Level in Financial Management Environment. Pre-entry Certificate for the Senior Management Services (SMS) as endorsed by the National School of Government submitted prior to appointment. A valid driver's license. Knowledge of PFMA. Treasury Regulations, Public Service Anti-Corruption and Fraud Prevention Measures, Government Structures, Principles and Practices of Financial Accounting, Financial Planning and Budgeting, Supply Chain Management, Risk Management and Internal Control. Advanced financial and

analytical skills. Advanced computer literacy in MS Excel, Word and PowerPoint. Good interpersonal, people management and leadership skills. Project management skills. Applicants should also possess the following core management competencies: strategic capability and leadership, financial management, change management, problem solving and analysis, people management and empowerment, communication, client orientation and customer focus, knowledge management, service delivery innovation and programme and project management.

**DUTIES**

: Establish and maintain appropriate systems and policies to ensure effective and efficient management of financial resources. Assist the Accounting Officer in discharging the duties prescribed in Chapter 5 of the PFMA and DORA. Develop effective financial management, budgeting and budgetary practices. Implement internal controls and timely production of financial reports. Formulate creative solutions to enhance cost effectiveness and efficiency in the delivery of services and administration of the Office/Department. Liaise with relevant role-players in the financial environment regarding transverse financial matters. Ensure effective and efficient financial environment/administration by collaborating in the development of training programmes for officials of the Office/Department. Manage financial and provisioning administrations functions of the Office/Department.

**ENQUIRIES**

: Dr M Tlhogane Tel No: (018) 391 4182