

NATIONAL PROSECUTING AUTHORITY

The NPA is an equal opportunity employer. People with disabilities will be given preference and are encouraged to apply. In the filling of vacancies, the objectives of Section 195(1)(i) of the Constitution of the Republic of South Africa, 1996, and in particular the Employment Equity Act, 1998 (Act 55 of 1998) and the NPA Employment Equity Strategy 2022-2026, will take highest preference in selection of suitable candidates.

- APPLICATIONS** : All applications must be submitted to the relevant Recruitment Response E mails stated below.
- CLOSING DATE** : 09 September 2024
- NOTE** : Applicants must apply by submitting applications on the most recent Z83 form obtainable from any Public Service Department or on the DPSA web site link: <https://www.dpsa.gov.za/newsroom/psvc/> and a comprehensive CV only (with detailed experience information). Applicants are advised that from 1 January 2021 a new application form for employment (Z83) is in use. The new application for employment form can be downloaded at www.dpsa.gov.za-vacancies. From 1 January 2021 should an application be received using the incorrect (old) application for employment (Z83), it will not be considered. Failure to do so will result in your application being disqualified. Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA (only when shortlisted). It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (only when shortlisted). Handwritten Z83 must be completed in BLOCK LETTERS. If the Z83 is not completed as prescribed your application will not be accepted. All applications must reach the NPA on/or before the closing date. No late applications will be accepted/processed. Documents should not be password protected and ZIP files will be blocked. The NPA cannot be held responsible for server delays. All applications must reach the NPA on/or before the closing date. No late applications will be accepted/processed. The applicant's attention is drawn to the fact that the NPA uses an Electronic Response Handling System in terms of e-mailed applications. Please do not contact the NPA directly after you have e-mailed your applications to enquire if your application(s) have been received. If you have not received an acknowledgment of receipt within one week after the closing date, then you can contact the NPA. The NPA reserves the right not to fill any particular position. If you do not hear from us within (6) six months from the closing date of the advert, please accept that your application was unsuccessful. Successful candidates will be subjected to a security clearance of at least confidential. Appointment to this position will be provisional, pending the issue of security clearance. Fingerprints will be taken on the day of the interview. The social media accounts of shortlisted applicants may be accessed as part of the verification process. A valid driver's license will be a requirement where applicable. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments which are, a practical exercise and an integrity (ethical conduct) assessment. NB! Applicants who are successful must please note that the NPA is not in a position to pay resettlement costs. NB! All employees considered for appointment to the Investigating Directorate Against Corruption will be subject to a lifestyle audit and integrity vetting.
- ERRATUM:** The post of Senior Public Prosecutor advertised in Public Service Vacancy Circular 28 of 02 August 2024 with Ref No: Recruit 2024/26 is hereby withdrawn.

OTHER POSTS

- POST 30/73** : **SENIOR STATE ADVOCATE**
National Prosecutions Service
- SALARY CENTRE** : R1 132 806 – R1 762 857 per annum (LP-9), (Total cost package)
: DPP: Mthatha Ref No: Recruit 2024/91
: DPP: Mpumalanga (Mbombela) Ref No: Recruit 2024/110 (X2 Posts)
- REQUIREMENTS** : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight (8) years post qualification legal experience in civil and/or criminal litigation. Demonstrable competency in acting Independently,

		Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Five (5) years' experience in legal practice will be an added advantage. Ability to act independently. Experience or knowledge in environmental cases will be an added advantage. Strong interpersonal and communication skills. Decision making ability. Computer literacy and knowledge of programs in Ms Office. The incumbent will be required to travel within the region. A valid driver's licence.
<u>DUTIES</u>	:	Study case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets, indictments and other court documents. Represent the State in all courts. Prepare cases for court, including the acquisition of additional evidence and draft charge sheets, indictments and court documents. Present the State's case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence. Attend to representations, prepare opinions and head of arguments and argue cases in appropriate court. Appear in court in motion application pertaining to criminal matters and in general conduct prosecution on behalf of the state. Perform all duties related thereto in accordance with the code of conduct policy and directives of the NPA. Ensure accurate statistics and good governance. Mentor and coach junior staff (Prosecutors/ Advocates) and quality check their work. Provide appropriate guidance and direction and issue proper instructions to Advocates/Prosecutors/ SAPS/DPCI on all aspects of work. Participate in the performance assessment of staff being mentored. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.
<u>ENQUIRIES</u>	:	DPP: Mthatha Tulisa Sibindlana Tel No: (047) 501 2669 DPP: Mpumalanga Tebogo Mashile Tel No: (013) 045 0686
<u>APPLICATIONS</u>	:	DPP: Mthatha e mail Recruit202491@npa.gov.za DPP: Mpumalanga Recruit2024110@npa.gov.za
<u>POST 30/74</u>	:	<u>SENIOR STATE ADVOCATE (STU) REF NO: RECRUIT 2024/92</u> National Prosecutions Services
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 132 806 – R1 762 857 per annum (LP-9), (Total cost package) Pretoria: Head office An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight (8) years post qualification legal experience in civil and/or criminal litigation. Six (6) years relevant criminal court work experience in advocacy and drafting. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Extensive prosecutorial or litigation experience regarding tax and commercial crimes, fraud, theft and other common law/ statutory offences relating to tax evasion is essential. Knowledge of the following legislations Income Tax Act No. 58 of 1962, VAT Act No. 89 of 1991, Tax Administration Act No. 28 of 2011, Customs and Excise Act No. 91 of 1964, Prevention of Organised Crime Act No. 121 of 1998. Extensive knowledge of all laws and legislations applicable in prosecution of complex matters and commercial crimes, e.g. (company law, insolvency law and control exchange regulations). Proficiency in prosecuting, competency in guiding investigations in complex matters, including, drafting of charge sheets, indictments and court documents. Dealing with representations and conducting motion proceedings. Good advocacy, well-developed skills in legal research and legal drafting skills. Advanced computer literacy. The ability to act independently without supervision. Excellent administrative interpersonal skills.
<u>DUTIES</u>	:	Deal with tax related representations submitted to the NDPP and/or DNDPP and advise him/her by making recommendations on the outcome thereof. Attend to other general prosecutions related representations submitted to the NDPP or DNDPP where necessary. Perform other tax related duties, including administrative duties and specific tasks assigned by the supervisor related thereto in accordance with the Code of Conduct, policy and directives of the National Prosecuting Authority. Mentor and guide Advocates and stakeholders on tax related matters. Assist in the keeping of proper records in relation to the STU matters and assist in compiling tax related reports where necessary. Assist with all MOU related queries. Mentor, train and quality check the memoranda submitted by the DPP Offices to the Head of NPS. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in relation to tax matters.

ENQUIRIES APPLICATIONS : Gija Maswanganyi Tel No: (012) 845 6944
: e mail Recruit202492@npa.gov.za

POST 30/75 : **SENIOR STATE ADVOCATE REF NO: RECRUIT 2024/93**
National Prosecutions Services

SALARY CENTRE REQUIREMENTS : R1 132 806 – R1 762 857 per annum (LP-9), (Total cost package)
: DPP: Mthatha (OCC)
: An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight (8) years post qualification legal experience in civil and/or criminal litigation. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Five (5) years' experience in legal practice will be an added advantage. Ability to act independently. Experience or knowledge in environmental cases will be an added advantage. Knowledge of the POCA, racketeering, and ability to prosecute those cases, etc. Knowledge of civil and/or criminal procedure. Strong interpersonal and communication skills. Decision making ability. Computer literacy and knowledge of programs in MS Office. The incumbent will be required to travel within the region. A valid driver's licence.

DUTIES : Study case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets, indictments and other court documents. Represent the State in all courts. Prepare cases for court, including the acquisition of additional evidence and draft charge sheets, indictments and court documents. Present the State's case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence. Attend to representations, prepare opinions and head of arguments and argue cases in the appropriate court. Appear in court in motion application pertaining to criminal matters and in general conduct prosecution on behalf of the state. Perform all duties related thereto in accordance with the code of conduct policy and directives of the NPA. Ensure accurate statistics and good governance. Mentor and coach junior staff (Prosecutors/ Advocates) and quality check their work. Provide appropriate guidance and direction and issue proper instructions to Advocates/Prosecutors/ SAPS/DPCI on all aspects of work. Participate in the performance assessment of staff being mentored. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.

ENQUIRIES APPLICATIONS : Tulisa Sibindlana Tel No: (047) 501 2669
: e mail Recruit202493@npa.gov.za

POST 30/76 : **SENIOR STATE ADVOCATE**
Specialised Commercial Crime Unit

SALARY CENTRE : R1 132 806 – R1 762 857 per annum (LP-9), (Total cost package)
: Port Elizabeth Ref No: Recruit 2024/94
: Port Elizabeth (East London) Ref No: Recruit 2024/95 (X2 Posts)
: Bloemfontein Ref No: Recruit 2024/96
: Kimberley Ref No: Recruit 2024/97
: Pretoria Ref No: Recruit 2024/220

REQUIREMENTS : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight (8) years' post qualification experience in civil and/or criminal litigation. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Extensive prosecutorial or litigation experience with regard to common law offences such as fraud, theft, forgery and uttering, commercial crimes and related matters. Proficiency in prosecuting, guiding investigations in complex or more difficult matters, including commercial matters, drafting charge sheets, including indictments and court documents, dealing with representations. Knowledge of asset forfeiture law will be an added advantage. Well-developed skills in legal research and legal drafting. Strong interpersonal and communication skills. General computer proficiency and knowledge of programs in MS Office. Good interpersonal, analytical, organization and communication skills.

DUTIES : Study case dockets, decide on the institution of and conduct criminal proceedings. Deal with any representations. Conduct prosecution of serious, complex and organized commercial crime and corruption matters. Prepare cases for court including the acquisition of additional evidence and drafting

charge sheets, indictments and other court documents. Present the state's case in court, including examination and cross-examination of witnesses and addressing the court on conviction and sentence. Manage court and case flow management independently. Study and deal with appeals and reviews. Advise the police on the investigation of serious, complex and organized commercial crime cases and corruption matters. Be able to guide and supervise junior advocates. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.

ENQUIRIES : East London & Port Elizabeth: Nosiseko Dome Mabaleka Tel No: (012) 842 1465

Pretoria: Bontle Bareng Tel No: (012) 401 9421
Bloemfontein: Lemmer Ludwick Tel No: (051) 410 6001
Kimberley: Nicholas Mogonwa Tel No: (053) 807 4539

APPLICATIONS : Port Elizabeth: e mail Recruit202494@npa.gov.za
Port Elizabeth (East London): e mail Recruit202495@npa.gov.za
Bloemfontein: e mail Recruit202496@npa.gov.za
Kimberley: e mail Recruit202497@npa.gov.za
Pretoria: e mail Recruit2024220@npa.gov.za

POST 30/77 : **SENIOR STATE ADVOCATE**
Asset Forfeiture Unit

SALARY CENTRE : R1 132 806 – R1 762 857 per annum (LP-9), (Total cost package)
: Nelspruit Ref No: Recruit 2024/98
Polokwane Ref No: Recruit 2024/99
Mmabatho Ref No: Recruit 2024/100 (X2 Posts)
Bloemfontein Ref No: Recruit 2024/101
Kimberley Ref No: Recruit 2024/102
Johannesburg Ref No: Recruit 2024/103 (X2 Posts)
Port Elizabeth (Gqeberha) Ref No: Recruit 2024/104
Pretoria Ref No: Recruit 2024/105

REQUIREMENTS : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. At least eight years post qualification legal experience in civil and/or criminal litigation. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Valid driver's license. Good advocacy and legal drafting skills. Good knowledge of civil and/or criminal procedure. Admitted Advocate and / or Attorney will be an added advantage. Knowledge of Asset Forfeiture law will be an added advantage. Strong Computer skills and knowledge of programs in MS Word, Excel, Outlook, PowerPoint. Willing to travel and work extended hours. Ability to do legal research.

DUTIES : Litigation and supervising litigation. Civil litigation regarding all aspects of the freezing and forfeiture/ confiscation of property/ assets derived from criminal activity. Drafting applications and preparing heads of argument and presenting cases in court. Supervise, train and develop junior legal and investigative staff. Train AFU staff in the use of asset forfeiture procedures. Legal research and keep up to date with legal developments. Assist with general management of the unit, including developing the systems, receiving, and analysing reports and making recommendations to the unit.

ENQUIRIES APPLICATIONS : Lindie Swanepoel Tel No: (012) 845 6638
: Nelspruit: e mail Recruit202498@npa.gov.za
Polokwane: e mail Recruit202499@npa.gov.za
Mmabatho: e mail Recruit2024100@npa.gov.za
Bloemfontein: e mail Recruit2024101@npa.gov.za
Kimberley: e mail Recruit2024102@npa.gov.za
Johannesburg: e mail Recruit2024103@npa.gov.za
Port Elizabeth (Gqeberha): e mail Recruit2024104@npa.gov.za
Pretoria: e mail Recruit2024105@npa.gov.za

POST 30/78 : **SENIOR STATE ADVOCATE REF NO: RECRUIT 2024/ 215**
Asset Forfeiture Unit

SALARY CENTRE : R1 132 806 – R1 762 857 per annum (LP-9), (Total cost package)
: Polokwane
REQUIREMENTS : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Demonstrable competency in acting Independently,

Professionally, Accountable and with Credibility. At least eight years post qualification legal experience in civil and/or criminal litigation. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Valid driver's license. Good advocacy and legal drafting skills. Good knowledge of civil and / or criminal procedure. Admitted Advocate and / or Attorney will be an added advantage. Knowledge of Asset Forfeiture law will be an added advantage. Strong Computer skills and knowledge of programs in MS Word, Excel, Outlook, and PowerPoint. Willing to travel and work extended hours. Ability to do legal research.

DUTIES : Civil litigation on behalf of the State regarding all aspects of the freezing of property and obtaining final forfeiture/ confiscation orders. Liaise with Prosecutors on cases with asset forfeiture potential. Draft and present asset forfeiture applications in all courts. Train Prosecutors and Investigators in the use of Asset Forfeiture Law. Keep up to date with legal developments.

ENQUIRIES : Lindie Swanepoel Tel No: (012) 845 6638
APPLICATIONS : e mail Recruit2024215@npa.gov.za

POST 30/79 : **SENIOR STATE ADVOCATE**
 National Prosecutions Service

SALARY : R1 132 806 – R1 762 857 per annum (LP-9), (Total cost package)
CENTRE : DPP: Cape Town Ref No: Recruit 2024/106 (X3 posts) (X1 Re-advert)
 DDPP: Bhisho Ref No: Recruit 2024/107 (X2 Posts)
 DPP: Bloemfontein Ref No: Recruit 2024/108 (X3 Posts)
 DPP: Pietermaritzburg Ref No: Recruit 2024/229 (X3 Posts) (X1 Re-advert)
 DDPP: Durban Ref No: Recruit 2024/234

REQUIREMENTS : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight (8) years post qualification legal experience in civil and/or criminal litigation. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Five(5) years' experience in legal practice will be an added advantage. Strong interpersonal and communication skills. Decision making ability. Computer literacy and knowledge of programs in MS Office.

DUTIES : Study case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets, indictments and other court documents. Represent the State in all courts. Prepare cases for court, including the acquisition of additional evidence and draft charge sheets, indictments and court documents. Present the State's case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence. Attend to representations, prepare opinions and head of arguments and argue cases in appropriate court. Appear in court in motion application pertaining to criminal matters and in general conduct prosecution on behalf of the state. Perform all duties related thereto in accordance with the code of conduct policy and directives of the NPA. Mentor and coach junior staff and quality check their work. Participate in the performance assessment of staff being mentored.

ENQUIRIES : DPP: Cape Town Phyllis Lujabe Tel No: (021) 487 7281
 DDPP: Bhisho Talita Raga Tel No: 040 608 6800
 DPP: Bloemfontein Lemmer Ludwick Tel No: (051) 410 6001
 DPP: Pietermaritzburg Thabsile Radebe Tel No: (033) 392 8753
 DDPP: Durban Mzwandile Vilakazi Tel No: (031) 334 5021

APPLICATIONS : DPP: Cape Town e mail Recruit2024106@npa.gov.za
 DDPP: Bhisho e mail Recruit2024107@npa.gov.za
 DPP: Bloemfontein e mail Recruit2024108@npa.gov.za
 DPP: Pietermaritzburg e mail Recruit2024229@npa.gov.za
 DDPP: Durban e mail Recruit2024234@npa.gov.za

POST 30/80 : **SENIOR STATE ADVOCATE**
 National Prosecutions Service

SALARY : R1 132 806 – R1 762 857 per annum (LP-9), (Total cost package)
CENTRE : DPP: Cape Town (OCC) Ref No: Recruit 2024/109 (X2 Posts) (X1 Re-advert)
REQUIREMENTS : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight years post qualification legal experience in civil and/or criminal litigation. Five years' experience in legal practice will be added advantage. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in

section 25(2) of the NPA Act, 32 of 1998. High level of proficiency in prosecuting and presenting/arguing cases in court. Experience in guiding criminal investigations and giving instructions in law and statutory offences. Interpersonal skills. Knowledge of and or experience in the litigation of the Prevention of Organised Crime Act (POCA) matters. Written and verbal communication skills. Ability to work independently.

DUTIES : Study case dockets, decide on the institution of prosecution and conduct criminal proceedings. Draft charge sheets, indictments and other court documents. Represent the State in all courts. Mentor and coach junior staff and quality check their work. Participate in the performance assessment of staff being mentored.

ENQUIRIES : Phyllis Lujabe Tel No: (021) 487 7281
APPLICATIONS : e mail Recruit2024109@npa.gov.za

POST 30/81 : **SENIOR STATE ADVOCATE**
Sexual Offences and Community Affairs

SALARY : R1 132 806 – R1 762 857 per annum (LP-9), (Total cost package)
CENTRE : Kwa Zulu-Natal (Pietermaritzburg) Ref No: Recruit 2024/111
North-West (Mmabatho) Ref No: Recruit 2024/112
Mpumalanga (Nelspruit) Ref No: Recruit 2024/113
Limpopo (Polokwane) Ref No: Recruit 2024/221
Northern Cape (Kimberley) Ref No: Recruit 2024/114

REQUIREMENTS : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight years post qualification experience in civil and/or criminal litigation. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Admission as an Attorney/Advocate will be an added advantage. Good advocacy and legal drafting skills. Knowledge of criminal procedure. Good interpersonal, analytical, presentation and communication skills. General management and project management skills. Working knowledge of the law and management of gender-based violence related matters, sexual offences matters, domestic violence matters, child justice matters, maintenance related matters and trafficking in persons matters. Knowledge and application of relevant legislation, regulations and policies relating to the aforementioned. Planning and organising skills. Good administrative skills. Skills in public awareness initiatives and stakeholder management. Experience as a trainer in related fields of the SOCA unit mandate. Good verbal and written communication skills. General computer literacy and knowledge of programs in MS Word, Excel, Outlook and PowerPoint. Valid driver's licence.

DUTIES : Manage the portfolios assigned by the Deputy Director of Public Prosecutions. Manage, train and guide SOCA cluster managers, Prosecutors, TCC staff and stakeholders in respect of all matters relating to the SOCA mandate. Implement strategic initiatives and deliverables in line with the SOCA business unit plan. Operational management of the TCC sites in the respective province to ensure optimal efficacy. Performance management and assessment of allocated staff members. Quality control of statistics and performance management in relation to the SOCA mandate. Compile reports as and when requested or required by the SOCA mandate for submission. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system. Liaison and management of relevant stakeholders. Initiate, coordinate, and participate in public awareness campaigns relevant to the SOCA mandate. Participation in GBV fora in respect of the SOCA mandate both provincially and nationally is required. Initiate, coordinate, and deliver training sessions relevant to the SOCA mandate. Provide prosecutor guided investigations and prosecute cases when requested to do so by the Special Director. Study case dockets and other documents relating to the SOCA mandate, representations and to make and review decisions regarding the institution of criminal proceeding. Prepare cases for court, appear in appeals and reviews as well as prepare court opinions on the instruction of Special Director or Deputy Director of Public Prosecutions. Assist in budget planning and donor funding management. Represent the NPA on SOCA mandate related matters with the media on request of the Special Director or her representative. Perform any other task the Special Director or his/her representative deems necessary. Ensure that a high standard of professional

		work is being carried out. The candidate must be available to travel extensively, both provincially and nationally, when required.
<u>ENQUIRIES</u>	:	Pietermaritzburg Adv. Omashani Naidoo Tel No: (013) 334 5192 Mmabatho Adv. Joseph Phelane Tel No: (018) 381 9053 Nelspruit Adv. Christa du Plessis Tel No: (013) 045 0652 Polokwane Adv. Patamedi Mogale Tel No: (015) 045 0292 Kimberley Adv. Mooketsi Molaudi Tel No: (053) 807 4546
<u>APPLICATIONS</u>	:	Kwa Zulu-Natal (Pietermaritzburg): e mail Recruit2024111@npa.gov.za North-West (Mmabatho): e mail Recruit2024112@npa.gov.za Mpumalanga (Nelspruit): e mail Recruit2024113@npa.gov.za Limpopo (Polokwane): e mail Recruit2024221@npa.gov.za Northern Cape (Kimberley): e mail Recruit2024114@npa.gov.za
<u>POST 30/82</u>	:	<u>SENIOR STATE ADVOCATE (PROVINCIAL MANAGER)</u> Sexual Offences and Community Affairs
<u>SALARY CENTRE</u>	:	R1 132 806 – R1 762 857 per annum (LP-9), (Total cost package) Gauteng North (Pretoria) Ref No: Recruit 2024/115 Free State (Bloemfontein) Ref No: Recruit 2024/116
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight years post qualification experience in civil and/or criminal litigation. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Admission as an Attorney/Advocate will be an added advantage. Good advocacy and legal drafting skills. Knowledge of criminal procedure. Good interpersonal, analytical, presentation and communication skills. General management and project management skills. Working knowledge of the law and management of gender-based violence related matters, sexual offences matters, domestic violence matters, child justice matters, maintenance related matters and trafficking in persons matters. Knowledge and application of relevant legislation, regulations and policies relating to the aforementioned. Planning and organising skills. Good administrative skills. Skills in public awareness initiatives and stakeholder management. Experience as a trainer in related fields of the SOCA unit mandate. Good verbal and written communication skills. General computer literacy and knowledge of programs in MS Word, Excel, Outlook and PowerPoint. Valid driver's licence.
<u>DUTIES</u>	:	Manage the portfolios assigned by the Deputy Director of Public Prosecutions. Manage, train and guide SOCA cluster managers, Prosecutors, TCC staff and stakeholders in respect of all matters relating to the SOCA mandate. Implement strategic initiatives and deliverables in line with the SOCA business unit plan. Operational management of the TCC sites in the respective province to ensure optimal efficacy. Performance management and assessment of allocated staff members. Quality control of statistics and performance management in relation to the SOCA mandate. Compile reports as and when requested or required by the SOCA mandate for submission. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system. Liaison and management of relevant stakeholders. Initiate, coordinate, and participate in public awareness campaigns relevant to the SOCA mandate. Participation in GBV fora in respect of the SOCA mandate both provincially and nationally is required. Initiate, coordinate, and deliver training sessions relevant to the SOCA mandate. Provide prosecutor guided investigations and prosecute cases when requested to do so by the Special Director. Study case dockets and other documents relating to the SOCA mandate, representations and to make and review decisions regarding the institution of criminal proceeding. Prepare cases for court, appear in appeals and reviews as well as prepare court opinions on the instruction of Special Director or Deputy Director of Public Prosecutions. Assist in budget planning and donor funding management. Represent the NPA on SOCA mandate related matters with the media on request of the Special Director or her representative. Perform any other task the Special Director or his/her representative deems necessary. Ensure that a high standard of professional work is being carried out. The candidate must be available to travel extensively, both provincially and nationally, when required.
<u>ENQUIRIES</u>	:	Gauteng North (Pretoria) Adv. Vuyokazi Ketelo Tel No: (012) 845 6165 Free State (Bloemfontein) Adv. Ernst Van Rensburg Tel No: (051) 410 6044
<u>APPLICATIONS</u>	:	Gauteng North (Pretoria): e mail Recruit2024115@npa.gov.za

- POST 30/83** : **SENIOR STATE ADVOCATE REF NO: RECRUIT 2024/213 (X3 POSTS)**
Investigating Directorate Against Corruption
- SALARY CENTRE REQUIREMENTS** : R1 132 806 – R1 762 857 per annum (LP-9), (Total cost package)
: Pretoria: Head office
: An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight (8) years post qualification legal experience in civil and/or criminal litigation. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Five (5) years' experience in legal practice will be an added advantage. Experience or knowledge in POCA legislation. Extensive prosecutorial or litigation experience with regard to common law offences such as fraud, theft, forgery and uttering, commercial crimes and related matters. Proficiency in prosecuting, guiding investigations in complex or more difficult matters, including commercial matters, drafting charge sheets, including indictments and court documents, dealing with representations. Financial or accounting background and knowledge of Company law be will required. General computer literacy and knowledge of programs in MS Word; Excel, Outlook and PowerPoint. Ability to act independently without supervision and manage court and case flow management independently. Excellent administrative skills.
- DUTIES** : Stakeholder engagement and decision making. Prosecutor led investigations (PLI). Prosecution preparations. Court work. Operations management.
- ENQUIRIES APPLICATIONS** : Maureen Dibetle Tel No: (012) 845 7727
: e mail Recruit2024213@npa.gov.za
- POST 30/84** : **SENIOR STATE ADVOCATE**
National Prosecution Service
- SALARY CENTRE REQUIREMENTS** : R1 132 806 – R1 762 857 per annum (LP-9), (Total cost package)
: Pretoria: Head office (OCC) Ref No: Recruit 2024/214
: DDPP: Durban (OCC) Ref No: Recruit 2024/235
: An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight years post qualification legal experience in civil and/or criminal litigation. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Good advocacy, well-developed skills in legal research and legal drafting skills. Good knowledge of civil and/or criminal procedure. Proficiency in prosecution, competency in guiding investigations, drafting charge sheets, indictments and court documents and dealing with representations. Good interpersonal, analytical, presentation and communication skills. Knowledge of asset forfeiture law. The ability to act independently. Strong computer skills will be required. Valid drivers licence.
- DUTIES** : Conduct prosecution of serious, complex and organised commercial crime cases and corruption matters. Advise the police on the investigation of serious, complex and organised commercial crime cases and corruption matters. Conduct legal research and keep-up to date with legal developments. Draft charge sheets and other court documents and represent the State in all courts. Present cases in court, lead witnesses, cross examine and address the court on conviction and sentence. Appear in motion proceedings and also do appeals and reviews. Generally conduct prosecution on behalf of the State. Manage performance of Junior staff.
- ENQUIRIES APPLICATIONS** : Pretoria: Head office Glittering Hlophe Tel No: (012) 845 6336
: DDPP: Durban Mzwandile Vilakazi Tel No: (031) 334 5021
: Pretoria: Head office: e mail Recruit2024214@npa.gov.za
: DDPP: Durban: e mail Recruit2024235@npa.gov.za
- POST 30/85** : **SENIOR PUBLIC PROSECUTOR (COMMUNITY PROSECUTOR)**
National Prosecution Service
- SALARY CENTRE** : R1 132 806 – R1 762 857 per annum (LP-9), (Total cost package)
: DPP: Mpumalanga Ref No: Recruit 2024/117
: DPP: Limpopo Ref No: Recruit 2024/215

- REQUIREMENTS** : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight (8) years post qualification litigation experience. Demonstrate required competency in: Acting Independently, Professionally, be Accountable and act with Credibility. Knowledge of legislation and regulations pertaining to the public service specifically: The Constitution; Criminal Procedure Act; Public Service Act, relevant Regulations and other related Legislation. General management skills. Strategic management and stakeholder engagement expertise. People management and empowerment skills. Good communication skills. Customer focus and responsiveness. Problem solving and decision making. Project management. Excellent administrative skills and report writing skills. Service delivery and innovation skills. Negotiation skills. Policy analysis and development of policy. Research, presentation, and facilitation skills. Must be able to travel in the DPP-division and nationally. Positive security clearance. Valid driver's license is essential.
- DUTIES** : Develop local crime prevention initiatives and strategies in line with the Community Prosecution Initiative (CPI). Contribute to crime prevention and community justice through this initiative. Analyse local crime trends and dynamics of crime and insecurities of communities in respective DPP-divisions. Organize, execute, and participate in community prosecution events and meetings locally, provincially and nationally. Build strategic partnerships for local crime prevention initiatives. Develop effective and efficient working relationships with internal and external stakeholders including current NPA Community Prosecution colleagues. Expand and increase the impact of the current CPI footprint in the division and nationally as a whole. Provide and promote education about the law to targeted groups within this initiative. Promote effective collaboration, interaction and cultivate partnerships with- and between stakeholders. Apply Batho Pele principles, Service Charter- and NPA processes. Participate, contribute, and represent the NPA at interdepartmental, local government, divisional and national structures. To monitor and evaluate statistical data and performance of initiatives implemented in the division where appointed. To develop and implement interventions in the divisions in line with the analysis of the statistical data. To provide feedback and the submission of reports (as determined by the National Coordinator at Head Office), regarding the identification of initiatives, the implementation thereof, progress and management of all related activities and initiatives in respective divisions, to both the DPP and the Office of the National Head Office Coordinator. Furthermore, it will be expected of the incumbent to also perform prosecutorial related duties such as prosecutor-guided investigations, the management of dockets, court and case management and the actual prosecution of related cases when required.
- ENQUIRIES** : DPP: Mpumalanga Sello Dibakoane Tel No: (013) 045 0622
DPP: Limpopo Thuba Thubakgale Tel No: (015) 045 0285
- APPLICATIONS** : DPP: Mpumalanga: e mail Recruit2024117@npa.gov.za
DPP: Limpopo: Recruit2024215@npa.gov.za
- POST 30/86** : **SENIOR PUBLIC PROSECUTOR**
National Prosecutions Service
- SALARY CENTRE** : R1 132 806 – R1 762 857 per annum (CM-1), (Total cost package)
: CPP: Port Elizabeth Ref No: Recruit 2024/118
: CPP: George Ref No: Recruit 2024/119
: CPP: East London (Mdantsane) Ref No: Recruit 2024/120
: CPP: Welkom (Virginia) Ref No: Recruit 2024/121 (Re-advert)
: CPP: Upington Ref No: Recruit 2024/122
: CPP: Kimberley (Galeshewe) Ref No: Recruit 2024/123
: CPP: Kimberley Ref No: Recruit 2024/124
: CPP: Odi (Ga-Rankuwa) Ref No: Recruit 2024/125
: CPP: Empangeni (Vryheid) Ref No: Recruit 2024/233
- REQUIREMENTS** : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight (8) years post qualification legal experience. Five (5) years' experience in legal practice will be an added advantage. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Good management skills. Manage, give guidance to and train prosecutors. Proficiency in prosecuting, guiding investigations and giving instructions in reasonably complex or more difficult common law and statutory offences. Able to draft charge sheets and complex

		court documents. Ability to act independently without constant supervision. Must have good administrative skills.
<u>DUTIES</u>	:	Manage and supervise allocation of work and management of performance for lower level prosecutors including trainee Prosecutor. Train and guide Prosecutors including trainee Prosecutors and stakeholders in preparation of case dockets and deciding on the institution and conduct criminal proceedings. Represent the State in all courts. Present and assist prosecutors including trainee Prosecutors in presentation of state's case court, lead and cross examination of witnesses and address court on inter alia conviction and the like. Attend to representations and complaints. Attend to instructions of the Chief Prosecutor and the Director of Public Prosecutions. Lead Prosecutors towards achieving strategic goals and operational targets set by NPA, DPP office and CPP. Perform all duties including administrative duties related thereto, in accordance with code of conduct, policy directives of NPA. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice.
<u>ENQUIRIES</u>	:	<p>CPP: Port Elizabeth Andiswa Tengile Tel No: (012) 842 1450</p> <p>CPP: George Thuso Damane Tel No: (021) 487 7129</p> <p>CPP: East London (Mdantsane) Talita Raga Tel No: (040) 608 6800</p> <p>CPP: Welkom (Virginia) Lemmer Ludwick Tel No: (051) 410 6001</p> <p>CPP: Upington & Kimberley Nicholas Mogongwa Tel No: (053) 807 4539</p> <p>CPP: Odi (Ga-Rankuwa) Flora Kalakgosi Tel No: (018) 381 9041</p> <p>CPP: Empangeni Thabsile Radebe Tel No: (033) 392 8753</p>
<u>APPLICATIONS</u>	:	<p>CPP: Port Elizabeth: e mail Recruit2024118@npa.gov.za</p> <p>CPP: George: e mail Recruit2024119@npa.gov.za</p> <p>CPP: East London (Mdantsane): e mail Recruit2024120@npa.gov.za</p> <p>CPP: Welkom (Virginia): e mail Recruit2024121@npa.gov.za</p> <p>CPP: Upington: e mail Recruit2024122@npa.gov.za</p> <p>CPP: Kimberley (Galeshewe): e mail Recruit2024123@npa.gov.za</p> <p>CPP: Kimberley: e mail Recruit2024124@npa.gov.za</p> <p>CPP: Odi (Ga-Rankuwa): e mail Recruit2024125@npa.gov.za</p> <p>CPP: Empangeni: e mail Recruit2024233@npa.gov.za</p>
<u>POST 30/87</u>	:	<u>REGIONAL COURT CONTROL PROSECUTOR</u> National Prosecutions Service
<u>SALARY CENTRE</u>	:	R979 059 - R1 588 383 per annum (Level SU-3), (Total cost package)
	:	<p>CPP: Wynberg Ref No: Recruit 2024/126</p> <p>CPP: Cape Town Ref No: Recruit 2024/127</p> <p>CPP: Bellville (Blue Downs) Ref No: Recruit 2024/128</p> <p>CPP: Bloemfontein (Phuthaditjhaba) Ref No: Recruit 2024/129</p> <p>CPP: Modimolle (Mahwelereng) Ref No: Recruit 2024/130</p>
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least six (6) years post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Good management skills. Must have the ability to act independently or within minimum supervision. Proficiency in prosecuting, guiding investigation and giving instructions in complex or more difficult common law and statutory offences in Regional and District Court. Draft complex charge sheets and complex court documents. Good management skills. Must manage, give guidance and train prosecutors.
<u>DUTIES</u>	:	Manage, train and give guidance to and train Prosecutors. Study case dockets, decide on the institution of and conduct criminal proceedings. Maintenance matters and inquest of a general and more advanced nature in the Regional and District Court. Prepare cases for court and draft charge sheets and other proceedings for court. Present and assist Prosecutors to present the State's case in court, to lead witnesses, cross examine and address the court on inter alia, conviction and sentence, and in general to conduct prosecutions on behalf of the State. Perform all duties related thereto in accordance with the code of conduct, policy and directives of the NPA. Assist the Senior Public Prosecutor with the performance assessment of staff. Perform general administrative duties of the office. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.
<u>ENQUIRIES</u>	:	<p>CPP: Wynberg Thuso Damane Tel No: (021) 487 7129</p> <p>CPP: Cape Town Bernadine Moses Tel No: (021) 487 7319</p> <p>CPP: Bellville (Blue Downs) Sonwabiso Mkwakwi Tel No: (021) 487 7234</p> <p>CPP: Bloemfontein (Phuthaditjhaba) Lemmer Ludwick Tel No: (051) 410 6001</p>

<u>APPLICATIONS</u>	: CPP: Modimolle (Mahwelereng) Thuba Thubakgale Tel No: (015) 045 0285 : CPP: Wynberg: e mail Recruit2024126@npa.gov.za : CPP: Cape Town: e mail Recruit2024127@npa.gov.za : CPP: Bellville (Blue Downs): e mail Recruit2024128@npa.gov.za : CPP: Bloemfontein (Phuthaditjhaba): e mail Recruit2024129@npa.gov.za : CPP: Modimolle (Mahwelereng): e mail Recruit2024130@npa.gov.za
<u>POST 30/88</u>	: <u>STATE ADVOCATE (OCC) REF NO: RECRUIT 2024/131</u> National Prosecutions Service
<u>SALARY CENTRE REQUIREMENTS</u>	: R884 268 - R1 459 071 per annum (Level LP- 7 to LP-8), (Total cost package) : DPP: Mpumalanga : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. At least five years' post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. High level of proficiency in prosecuting and presenting/arguing cases in court. Experience in guiding criminal investigations and giving instructions in law and statutory offences. Interpersonal skills. Knowledge of and or experience in the litigation of the Prevention of Organised Crime Act (POCA) matters. Written and verbal communication skills. Ability to work independently.
<u>DUTIES</u>	: Study and guide the investigations in case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets, indictments and other court documents. Represent the State in all courts. Prepare a case for court, including the acquisition of additional evidence and draft charge sheets and indictments. Present the State's case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence, study appeal and reviews. Attend to representations, prepare opinions and heads of arguments and argue cases in the appropriate court. Appear in court in motion application pertaining to criminal matters and in general conduct prosecution on behalf of the state. Perform all duties related thereto in accordance with the code of conduct policy and directives of the NPA. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.
<u>ENQUIRIES APPLICATIONS</u>	: Tebogo Mashile Tel No: (013) 045 0686 : DPP Mpumalanga: e mail Recruit2024131@npa.gov.za
<u>POST 30/89</u>	: <u>STATE ADVOCATE</u> Specialised Commercial Crime Unit
<u>SALARY CENTRE REQUIREMENTS</u>	: R884 268 - R1 459 071 per annum (Level LP- 7 to LP-8), (Total cost package) : Cape Town (George) Ref No: Recruit 2024/132 : Cape Town Ref No: Recruit 2024/133 : Mpumalanga Ref No: Recruit 2024/134 : Bloemfontein Ref No: Recruit 2024/135 : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. At least five (5) years' post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Well-developed skills in legal research and legal drafting. Good knowledge of civil and/or criminal procedure. Proficiency in prosecution, competency in guiding investigations, drafting charge sheets, indictments and court documents and dealing with representations. Knowledge of and skills in general prosecution. Good interpersonal, analytical, organisational and communication skills. Ability to act independently or with minimum supervision. A valid driver's licence.
<u>DUTIES</u>	: Study case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets, indictments and other court documents. Represent the State in all courts. Prepare a case for court, including the acquisition of additional evidence, lead and cross examine witnesses, address the court on inter alia, conviction and sentence. Study and deal with appeals and reviews, attend to representations, prepare opinions and heads of arguments. Conduct prosecution of serious, complex and organised commercial crime and corruption matters. Appear in court in motion applications pertaining to criminal matters and in general conduct prosecution on behalf of the state. Perform all duties related thereto in accordance with the

		code of conduct policy and directives of the NPA. Identify and refer matters to AFU.
<u>ENQUIRIES</u>	:	Cape Town & George Xola Matembisa Tel No: (021) 944 6721 Mpumalanga Tebogo Mashile Tel No: (013) 045 0686 Bloemfontein Lemmer Ludwick Tel No: (051) 410 6001
<u>APPLICATIONS</u>	:	Cape Town (George): e mail Recruit2024132@npa.gov.za Cape Town: e mail Recruit2024133@npa.gov.za Mpumalanga: e mail Recruit2024134@npa.gov.za Bloemfontein: e mail Recruit2024135@npa.gov.za
<u>POST 30/90</u>	:	<u>STATE ADVOCATE REF NO: RECRUIT 2024/136 (X2 POSTS)</u> Specialised Commercial Crime Unit
<u>SALARY CENTRE REQUIREMENTS</u>	:	R884 268 - R1 459 071 per annum (Level LP- 7 to LP-8), (Total cost package) Port Elizabeth (East London) An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. At least five (5) years' post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Well-developed skills in legal research and legal grafting. Good knowledge of civil and / or criminal procedure. Proficiency in prosecution, competency in guiding investigations, drafting charge sheets, indictments and court documents, and dealing with representations. Knowledge of and skills in general prosecution. Knowledge of asset forfeiture law will be an added advantage. Good interpersonal, analytical, organisational and communication skills. Ability to act independently or with minimum supervision.
<u>DUTIES</u>	:	Study case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets, indictments, and other court documents. Represent the State in all courts. Prepare a case for court, including the acquisition of additional evidence, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence. Study appeals and reviews, attend to representations, prepare opinions and head of arguments. Conduct prosecution of serious, complex and organised commercial crime and corruption matters. Appear in court in motion applications pertaining to criminal matters and in general conduct prosecution on behalf of the State. Perform all duties related thereto in accordance with the code of conduct policy and directives of the NPA.
<u>ENQUIRIES APPLICATIONS</u>	:	Nosiseko Dome Mabaleka 012 842 1465 e mail Recruit2024136@npa.gov.za
<u>POST 30/91</u>	:	<u>STATE ADVOCATE</u> National Prosecutions Service
<u>SALARY CENTRE</u>	:	R884 268 - R1 459 071 per annum (Level LP- 7 to LP-8), (Total cost package) DPP: Mthatha Ref No: Recruit 2024/137 DPP: Cape Town Ref No: Recruit 2024/138 (X2 Posts) DDPP: Middelburg Ref No: Recruit 2024/139 (Re-advert) DPP: Mpumalanga Ref No: Recruit 2024/140 (X3 Posts) DDPP: Bhisho Ref No: Recruit 2024/141 DPP: Bloemfontein Ref No: Recruit 2024/142 (X4 Posts) DPP: Mmabatho Ref No: Recruit 2024/143 DPP: Grahamstown Ref No: Recruit 2024/144 (X2 Posts) DPP: Pietermaritzburg Ref No: Recruit 2024/230 (X4 Posts) DDPP: Durban Ref No: Recruit 2024/246
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. At least five (5) years' post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Well-developed skills in legal research and legal drafting. Good knowledge of civil and/or criminal procedure. Proficiency in prosecution, competency in guiding investigations, drafting charge sheets, indictments and court documents and dealing with representations. Knowledge of and skills in general prosecution. High level of proficiency in prosecuting and presenting/arguing cases in court. Experience in guiding criminal investigations and giving instructions in law and statutory offences. Interpersonal skills.

		Written and verbal communication skills. Ability to work independently with minimum supervision.
<u>DUTIES</u>	:	Study and guide the investigations in case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets, indictments and other court documents. Represent the State in all courts. Prepare a case for court, including the acquisition of additional evidence and draft charge sheets and indictments. Present the State's case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence, study appeal and reviews. Attend to representations, prepare opinions and heads of arguments and argue cases in the appropriate court. Appear in court in motion application pertaining to criminal matters and in general conduct prosecution on behalf of the state. Perform all duties related thereto in accordance with the code of conduct policy and directives of the NPA. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.
<u>ENQUIRIES</u>	:	DPP: Mthatha Tulisa Sibindlana Tel No: (047) 501 2669 DPP: Cape Town Phyllis Lujabe Tel No: (021) 487 7144/7281 DDPP: Middelburg & DPP: Mpumalanga Tebogo Mashile Tel No: (013) 045 0686 DDPP: Bhisho Talita Raga Tel No: (040) 608 6800 DPP: Bloemfontein Lemmer Ludwick Tel No: (051) 410 6001 DPP: Mmabatho Flora Kalakgosi Tel No: (018) 381 9041 DPP: Grahamstown Nomfuneko Ntapane Tel No: (046) 602 3000 DPP: Pietermaritzburg Thabsile Radebe Tel No: (033) 392 8753 DDPP: Durban Mzwandile Vilakazi Tel No: (031) 334 5021
<u>APPLICATIONS</u>	:	DPP: Mthatha: e mail Recruit2024137@npa.gov.za DPP: Cape Town: e mail Recruit2024138@npa.gov.za DDPP: Middelburg: e mail Recruit2024139@npa.gov.za DPP: Mpumalanga: e mail Recruit2024140@npa.gov.za DDPP: Bhisho: e mail Recruit2024141@npa.gov.za DPP: Bloemfontein: e mail Recruit2024142@npa.gov.za DPP: Mmabatho: e mail Recruit2024143@npa.gov.za DPP: Grahamstown: e mail Recruit2024144@npa.gov.za DPP: Pietermaritzburg: e mail Recruit2024230@npa.gov.za DDPP: Durban: e mail Recruit2024246@npa.gov.za
<u>POST 30/92</u>	:	<u>STATE ADVOCATE</u> National Prosecutions Service
<u>SALARY CENTRE</u>	:	R884 268 - R1 459 071 per annum (Level LP- 7 to LP-8), (Total cost package) CPP: Wynberg Ref No: Recruit 2024/145 CPP: Kimberley (De Aar) Ref No: Recruit 2024/146 CPP: Durban Ref No: Recruit 2024/248 CPP: Ntuzuma (Pinetown) Ref No: Recruit 2024/247
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. At least five (5) years' post qualification legal experience in the prosecution of Sexual Offences; Criminal Procedure, Civil litigation and management of Gender based violence matters. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. High level of proficiency in prosecuting and presenting/ arguing cases in court. Experience in guiding investigations and giving instructions in law and statutory offences.
<u>DUTIES</u>	:	To institute and conduct criminal proceedings on behalf of the State, to perform any act incidental thereto and to carry out the duties and functions assigned to the prosecution under any Act and/ or the Policy Manual and / or any directives, inter alia, study case dockets, decide on the institution of and conduct criminal proceedings, including proceedings of an advanced or complex nature in the dedicated sexual offences courts. Prepare cases for court, guide investigations, and consult with witnesses, draft charge sheets and other court documents, including documents that are more complex in nature. Present the State's case in court. Present evidence, cross-examine and address the court on, inter alia, conviction and sentence. To ensure criminal and civil litigation in compliance with requirements legally imposed upon the State regarding aspects of criminal and civil activities relevant to the mandate of the National Prosecuting Authority on the management of gender-based violence and all matters incidental there to. To track, monitor and facilitate cases through the

Criminal Justice System, manage the court rolls at dedicated sexual offences courts. Securing the attendance of witnesses, investigating officer's and accused in custody at court. Ensuring a reduction of turnaround time in the finalization of cases in line with the mandate of NPA. Assist to improve functional relationships with stakeholders. Constant follow up with the relevant stakeholders. Assist in improving the conviction rate. Supervise, train and develop relevant role-players where required. Submit monthly reports (including statistics) regarding performance management.

ENQUIRIES

: CPP: Wynberg Thuso Damane Tel No: (021) 487 7129
: CPP: Kimberley (De Aar) Nicholas Mogongwa Tel No: (053) 807 4539
: CPP: Durban & CPP: Ntuzuma Phiyayinkosi Nhlengethwa Tel No: (031) 334 5003

APPLICATIONS

: CPP: Wynberg e mail Recruit2024145@npa.gov.za
: CPP: Kimberley (De Aar) e mail Recruit2024146@npa.gov.za
: CPP: Durban e mail Recruit2024248@npa.gov.za
: CPP: Ntuzuma (Pinetown) e mail Recruit2024247@npa.gov.za

POST 30/93

: **STATE ADVOCATE (STU)**
National Prosecutions Service

**SALARY
CENTRE
REQUIREMENTS**

: R884 268 - R1 459 071 per annum (Level LP- 7 to LP-8), (Total cost package)
: DPP: Mthatha Ref No: Recruit 2024/147
: An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. At least five (5) years' post qualification legal experience. At least five (5) years relevant criminal court work experience in advocacy and drafting. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Extensive prosecutorial or litigation experience with regard to common law offences such as fraud, theft, forgery and uttering, commercial crimes and related matters. Proficiency in prosecuting, guiding investigations in complex or more difficult matters, including commercial matters. Knowledge of Income Tax Act, Vat Act, Customs and Excise Act. Knowledge and understanding of SARS functions and financial or accounting background. Interpersonal skills, Written and verbal communication skills. Administrative skills. Able to work extended hours. Drafting charge sheets, indictments and court documents, dealing with representations. Valid driver's licence.

DUTIES

: Study case dockets, make assessments thereof and decide on the institution of prosecution. Deal with any representations. Guide investigations in complex or more difficult tax matters, including commercial matters. Prepare cases for court, including the acquisition of additional evidence and draft charge sheets, indictments, and court documents. Present the State's case in court, lead and cross examine witnesses, address the court on inter alia, conviction and sentence. Manage court and case flow management of cases independently. Study and deal with appeals and reviews. Prepare opinions and heads of argument for complex matters and argue cases in the appropriate court. Appear in court in motion application pertaining to criminal matters and general conduct prosecutions on behalf of the state. Mentor and guide investigating officers, Prosecutors, and stakeholders. Assist in keeping proper records, statistics, and reports. Assist in high profile tax matters or matters where an increased risk element is present. Manage any portfolio assigned by the Deputy Director managing the STU. Consult on a regular basis with all the relevant stakeholders, including SARS officials. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in criminal justice system.

**ENQUIRIES
APPLICATIONS**

: Tulusa Sibindlana Tel No: (047) 501 2669
: e mail Recruit2024147@npa.gov.za

POST 30/94

: **STATE ADVOCATE REF NO: RECRUIT 2024/148**
Legal Affairs Division
(Re-advert)

**SALARY
CENTRE
REQUIREMENTS**

: R884 268 - R1 459 071 per annum (Level LP- 7 to LP-8), (Total cost package)
: Mmabatho
: An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least five (5) years post qualification experience. Demonstrable competency in acting Independently, Professionally, Accountable and with

Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Experience in civil litigation will be an added advantage. Display knowledge of relevant prescripts, policies and practices Ability to apply technical or professional knowledge and skills. Execute functions as instructed and within the agreed timeframes including punctuality. Communications: Ability to express facts, ideas and arguments clearly and logically, both orally and in writing (In and out of court). Planning and execution: Ability to plan, prioritise and manage. Ability to plan effectively and efficiently. Ability to execute planning. Strong computer skills and knowledge of MS Word, Excel, Outlook and PowerPoint. Valid driver's licence.

DUTIES : The successful candidate will act as nodal point for the Legal Affairs Division. Manage the contingency liability register for the Legal Affairs Division. Manage and monitor civil litigation and deal with civil claims on behalf of the State in the division. Obtain background documents and court transcripts. Study case dockets, conduct legal research. Draft and provide State Attorneys and relevant role players with recommendations in respect of civil matters. Draft and settle correspondence, pleadings and affidavits. Arrange and attend consultations with the State Attorneys, counsel and NPA witnesses. Deal with civil applications. Give legal advice and provide training. Improve functional relationship with stakeholders. Liaison with relevant stakeholders. Appear in court where applicable.

ENQUIRIES APPLICATIONS : Flora Kalakgosi Tel No: (018) 381 9041
: e mail Recruit2024148@npa.gov.za

POST 30/95 : **STATE ADVOCATE**
Asset Forfeiture Unit

SALARY CENTRE : R884 268 - R1 459 071 per annum (Level LP- 7 to LP-8), (Total cost package)
: Polokwane Ref No: Recruit 2024/149
Johannesburg Ref No: Recruit 2024/150
East London Ref No: Recruit 2024/151

REQUIREMENTS : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least five years post qualification legal experience in civil and/or criminal litigation. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Valid driver's license. Professional and able to work independently. Willing to travel and able to work extended hours. Excellent communication skills. Well-developed skills in legal drafting and advocacy. Good knowledge of Asset Forfeiture Law will be an added advantage. Excellent interpersonal, analytical and presentation skills. Strong computer skills and knowledge of MS Word, Excel, Outlook and PowerPoint. Literacy and numeracy.

DUTIES : Civil litigation on behalf of the State regarding all aspects of freezing of property and obtaining final forfeiture confiscation orders. Liaise with Prosecutors on cases with asset forfeiture potential. Draft and present asset forfeiture applications in all courts. Train Prosecutors and Investigators in the use of Asser Forfeiture Law. Keep up to date with legal developments.

ENQUIRIES APPLICATIONS : Lindie Swanepoel Tel No: (012) 845 6638
: Polokwane: e-mail Recruit2024149@npa.gov.za
Johannesburg: e-mail Recruit2024150@npa.gov.za
East London: e-mail Recruit2024151@npa.gov.za

POST 30/96 : **STATE ADVOCATE (ATTORNEY)**
Asset Forfeiture Unit

SALARY CENTRE : R884 268 - R1 459 071 per annum (Level LP- 7 to LP-8), (Total cost package)
: Nelspruit Ref No: Recruit 2024/152
Johannesburg Ref No: Recruit 2024/153
Cape Town Ref No: Recruit 2024/154
Durban Ref No: Recruit 2024/155

REQUIREMENTS : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least five years post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Admitted as an Attorney in terms of the Attorney Act 53 of 1979. Excellent interpersonal, analytical, presentation and communication skills. Strong computer skills (Ms Word, Excel, Outlook and

		PowerPoint). Professionalism and able to act independently. Willingness to travel and work extended hours. Excellent communication and administrative skills, as well as literacy and numeracy skills in so far as being able to understand profit and loss calculations and basic business finance. Ability to conduct legal research. Valid driver's license.
<u>DUTIES</u>	:	Act as Attorney for the Asset Forfeiture Unit. Execute tasks that by law must be performed by Attorneys. Attend to diverse types of civil litigation in the High Court, Magistrate Courts as well as appeals from these courts, including appeals to the Supreme Court of Appeal. Deal with constitutional issues, including litigation in the Constitutional Court. Draft and / or settle all types of agreements render legal opinions, draft and move applications. Attend to queries from curators on litigation of Asset Forfeiture matters. Collect all taxed bills of all costs in favour of the state.
<u>ENQUIRIES</u>	:	Lindie Swanepoel Tel No: (012) 845 6638
<u>APPLICATIONS</u>	:	Nelspruit: e mail Recruit2024152@npa.gov.za Johannesburg: e mail Recruit2024153@npa.gov.za Cape Town: e mail Recruit2024154@npa.gov.za Durban: e mail Recruit2024155@npa.gov.za
<u>POST 30/97</u>	:	<u>STATE ADVOCATE</u> Sexual Offences and Community Affairs
<u>SALARY</u>	:	R884 268 - R1 459 071 per annum (Level LP- 7 to LP-8), (Total cost package)
<u>CENTRE</u>	:	TCC: Edendale Ref No: Recruit 2024/156 (Re-advert) TCC Lusikisiki Ref No: Recruit 2024/212 (Re-advert)
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. At least five years' post qualification legal experience in prosecution in Criminal and/or civil litigation. In depth and extensive knowledge of the law and management in respect of Sexual offences, domestic violence, child offenders and trafficking in person and maintenance matters. Demonstrate skill in community engagements and consultation on criminal justice matters is critical. Extensive computer skills will be an advantage. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Valid drivers licence.
<u>DUTIES</u>	:	Assist in prosecuting complex sexual offences in the Sexual Offences Court. Tracking, monitoring and facilitation of cases through the Criminal Justice System. Assist in managing the court rolls at specialist hybrid court for Thuthuzela Care Centre reported cases and other sexual offences. Secure the attendance of witnesses, investigating officers and accused in custody at court. Ensure a reduction of turnaround time in the finalisation of cases to nine (9) months as per unit's strategy. Responsible for prosecutor guided investigators of Thuthuzela Care Centre reported cases and other related sexual offences matters. Help improve functional relationships. Constant follow up with the relevant stakeholders. Help increase the conviction rate. Perform other duties and activities as requested by Provincial Manager or Head of Unit. Assist in the setting up of Thuthuzela Care Centre and maintain the functioning thereof. Supervise, train and develop relevant role players including Prosecutors and police. Institute and conduct criminal proceedings on behalf of the State. Perform any act incidental thereto and carry out the duties and functions assigned to the prosecutor under any act and/or Policy Manual. Study case dockets, make assessments thereof and decide on the institution prosecution. Prepare cases for court, including the acquisition of additional evidence and draft charge sheets, indictments and court documents. Present the State's case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence.
<u>ENQUIRIES</u>	:	TCC: Edendale Adv Omashani Naidoo Tel No: (031) 334 5194 TCC Lusikisiki Adv. Samkelisiwe Hlongwane Tel No: (047) 501 2689
<u>APPLICATIONS</u>	:	TCC: Edendale e mail Recruit2024156@npa.gov.za TCC Lusikisiki e mail Recruit2024212@npa.gov.za
<u>POST 30/98</u>	:	<u>SENIOR FINANCIAL INVESTIGATOR</u> Asset Forfeiture Unit
<u>SALARY</u>	:	R849 702 per annum (MMS Level 11), (Total cost package)
<u>CENTRE</u>	:	Polokwane Ref No: Recruit 2024/205 (X2 Posts) (X1 Re-advert) Bloemfontein Ref No: Recruit 2024/206 (Re-advert)

<u>REQUIREMENTS</u>	:	Kimberley Ref No: Recruit 2024/207 An appropriate B -degree (NQF level 7) or Three (3) year Diploma (NQF level 6) in one of the following: Forensic Investigations, Forensic Auditing, Criminal Investigation or equivalent. Certified Fraud Examine will be an added advantage. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Five (5) years' experience in financial investigation. Strategic capability and leadership. General management skills. People Management and Empowerment. The ability to perform administrative tasks efficiently, effectively, and error free. Excellent written and verbal communication. Ability to plan and organize work and distinguish between urgent and important tasks/activities. Ability to achieve excellence in delivering the planned customer service outcomes (i.e. service levels and standards) for the NPA and ensure the highest level of customer care and customer satisfaction. Ability to identify and solve problems by analysing situations and apply critical thinking in order to resolve problems and decide on courses of action and implement the solutions developed in order to overcome problems and constraints. Knowledge of legislation and regulations pertaining to public service administration. Computer skills, such as MS Word, MS Excel, MS Outlook, MS PowerPoint, etc.
<u>DUTIES</u>	:	Conduct case assessments. Conduct case planning. Conduct a detailed financial investigation in high-value and complex matters. Undertake stakeholder engagements. Undertake all administration functions.
<u>ENQUIRIES APPLICATIONS</u>	:	Lindie Swanepoel Tel No: (012) 845 6638 Polokwane e mail Recruit2024205@npa.gov.za Bloemfontein e mail Recruit2024206@npa.gov.za Kimberley e mail Recruit2024207@npa.gov.za
<u>POST 30/99</u>	:	<u>SENIOR INVESTIGATOR REF NO: RECRUIT 2024/208 (X4 POSTS)</u> Investigating Directorate Against Corruption
<u>SALARY CENTRE REQUIREMENTS</u>	:	R849 702 per annum (MMS Level 11), (Total cost package) Pretoria: Head Office An appropriate B -degree (NQF level 7) or Three (3) year Diploma (NQF level 6) in policing and/or criminal investigation related. At least ten (10) years criminal investigation experience with five (5) years' operational management experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Vocational training in advanced investigative techniques, intelligence analysis, money laundering, advanced corruption and financial crimes investigation. Certified Fraud Examiner or ICFP SA accreditation and/or experience in managing and directing forensic service providers in criminal and forensic matters are advantages. Experience in testifying in regional and superior courts (persons found to be unreliable witness in any court are disqualified from application). Knowledge of the common law, legislation, and regulations, specifically: Zondo Commission Report. Financial Action Task Force (FATF) Recommendations for South Africa. National Anti-Corruption Strategy. Job knowledge, quality of work, communication, planning and execution. Management of human and financial resources. A valid driver's licence.
<u>DUTIES</u>	:	Collaborate with all stakeholders during investigations. Perform administrative tasks in respect of case management and provide support to the IDAC team. Supervise and manage. Relevant admissible evidence in complex and high-profile cases, including the research and analysis thereof, in accordance with all prevailing laws and Regulations objectively, ethically and without distortion of the facts. Prepare reports and testify in court. Conduct oneself professionally and to continuously improve ones' knowledge by staying updated with changes in laws, regulations, and investigative techniques.
<u>ENQUIRIES APPLICATIONS</u>	:	Maureen Dibetle Tel No: (012) 845 7727 e mail Recruit2024208@npa.gov.za
<u>POST 30/100</u>	:	<u>HEAD CONTROL PROSECUTOR 2</u> National Prosecutions Service
<u>SALARY CENTRE</u>	:	R597 753 - R1 374 714 per annum (Level SU-1 to SU-2), (excluding benefits), (Total cost package)
<u>REQUIREMENTS</u>	:	CPP: Witbank (Siyabuswa) Ref No: Recruit 2024/157 CPP: Witbank (Bethal) Ref No: Recruit 2024/158 CPP: Nelspruit (Mhala) Ref No: Recruit 2024/159

		<p>CPP: East London (Stutterheim) Ref No: Recruit 2024/160 CPP: East London (Peddie) Ref No: Recruit 2024/161 CPP: Empangeni (Ubombo) Ref No: Recruit 2024/231 CPP: Empangeni (Ingwavuma) Ref No: Recruit 2024/232 CPP: Ntuzuma (Pinetown) Ref No: Recruit 2024/237 CPP: Port Shepstone (Ixopo) Ref No: Recruit 2024/238 CPP: Port Shepstone (Harding) Ref No: Recruit 2024/239</p>
<u>REQUIREMENTS</u>	:	<p>An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least four (4) years' post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Proficiency in prosecuting, guiding investigation and giving instructions in reasonably complex or more difficult common law and statutory offences in the lower courts. Proficiently drafting complex charge sheets and other complex court documents. Must be able to act independently without constant supervision and manage court and case flow independently. Good management and administrative skills. General computer literacy with excellent knowledge of Ms Word, PowerPoint, Excel and Outlook. High level of reliability. Ability to act with tact and discretion. Ability to identify and handle confidential matters. Knowledge of relevant legislations, policies, prescripts and procedures applicable in the public sector.</p>
<u>DUTIES</u>	:	<p>Manage, train, and give guidance to Prosecutors. Study case dockets, decide on the institution of and conduct criminal proceedings. Maintenance matters and inquest of a general and more advanced nature in the Regional Court and District Court. Prepare cases for court and draft charge sheets and other proceedings for court, present and assist prosecutors to present the State's case in court, to lead witnesses, cross examine and address the court on inter-alia, conviction, and sentence, and in general to conduct prosecutions on behalf of the State. Perform all duties related thereto in accordance with the Code of Conduct, Policy, and Directives of the National Prosecuting Authority. Assist the Senior Public Prosecutor with the performance assessment of staff. Manage, control and attend to the administration of the office of the District Court. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice.</p>
<u>ENQUIRIES</u>	:	<p>CPP: Witbank & CPP: Nelspruit Tebogo Mashile 013 045 0686 CPP: East London Taliga Raga 040 608 6800 CPP: Empangeni Thabsile Radebe – 033 392 8753 CPP: Ntuzuma (Pinetown) Dumisani Mbele – 031 334 5025 CPP: Port Shepstone Sphelele Dlamini – 031 334 5236</p>
<u>APPLICATIONS</u>	:	<p>CPP: Witbank (Siyabuswa) e mail Recruit2024157@npa.gov.za CPP: Witbank (Bethal) e mail Recruit2024158@npa.gov.za CPP: Nelspruit (Mhala) e mail Recruit2024159@npa.gov.za CPP: East London (Stutterheim) e mail Recruit2024160@npa.gov.za CPP: East London (Peddie) e mail Recruit2024161@npa.gov.za CPP: Empangeni (Ubombo) e mail Recruit2024231@npa.gov.za CPP: Empangeni (Ingwavuma) e mail Recruit2024232@npa.gov.za CPP: Ntuzuma (Pinetown) e mail Recruit2024237@npa.gov.za CPP: Port Shepstone (Ixopo) e mail Recruit2024238@npa.gov.za CPP: Port Shepstone (Harding) e mail Recruit2024239@npa.gov.za</p>
<u>POST 30/101</u>	:	<p><u>DISTRICT COURT CONTROL PROSECUTOR</u> National Prosecutions Service</p>
<u>SALARY</u>	:	<p>R597 753 - R1 374 714 per annum (Level SU-1 to SU-2), (excluding benefits), (Total cost package)</p>
<u>CENTRE</u>	:	<p>CPP: Butterworth (Tsomo) Ref No: Recruit 2024/162 CPP: Wynberg (Paarl) Ref No: Recruit 2024/163 CPP: Mitchell's Plain (Khayelitsha) Ref No: Recruit 2024/164 CPP: East London (Zwelitsha) Ref No: Recruit 2024/165 CPP: Welkom (Bethlehem) Ref No: Recruit 2024/166 CPP: Mthatha (Ntabakhulu) Ref No: Recruit 2024/216 CPP: Mthatha (Mt. Frere) Ref No: Recruit 2024/217 CPP: Mthatha (Lusikisiki) Ref No: Recruit 2024/218 CPP: Mthatha (Libode) Ref No: Recruit 2024/219 CPP: Ntuzuma (Durban) Ref No: Recruit 2024/236</p>
<u>REQUIREMENTS</u>	:	<p>An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least four (4) years post qualification legal experience. Demonstrable competency in acting Independently. Professionally,</p>

		Accountable and with Credibility. Good management skills. Proficiency in prosecuting, guiding investigations and giving instructions in reasonably complex or more difficult common law and statutory offenses in the District Court. Ability to draft charge sheets and complex court documents. Good administration skills. Good management skills. Organisational skills. Ability to work independently.
<u>DUTIES</u>	:	Manage, train and give guidance to Prosecutors. Study court dockets and decide on the institution of and conduct criminal, proceedings of a general and more advanced nature in both District and Regional Court. Prepare cases for court and draft charge sheets and other proceedings for the court. Present and assist Prosecutors to present the State's case in court, to lead witness, cross-examine and address the court on, inter alia, conviction and sentence and in general conduct prosecutions on behalf of the State. Perform all duties related thereof in accordance with the Code of Conduct, Policy and Directives of the National Prosecuting Authority. Assist the Senior Public Prosecutor with the performance assessment of staff. Perform general administrative duties of the office. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the justice system.
<u>ENQUIRIES</u>	:	<p>CPP: Butterworth & CPP: Mthatha Tulisa Sibindlana Tel No: (047) 501 2669</p> <p>CPP: Wynberg (Paarl) Thuso Damane Tel No: (021) 487 7129</p> <p>CPP: Mitchell's Plain (Khayelitsha) Sonwabiso Mkwakwi Tel No: (021) 487 7234</p> <p>CPP: East London (Zwelitsha) Talita Raga Tel No: (040) 608 6800</p> <p>CPP: Welkom (Bethlehem) Lemmer Ludwick Tel No: (051) 410 6001</p> <p>CPP: Ntuzuma (Durban) Sphelele Dlamini Tel No: (031) 334 5236</p>
<u>APPLICATIONS</u>	:	<p>CPP: Butterworth (Tsomo) e mail Recruit2024162@npa.gov.za</p> <p>CPP: Wynberg (Paarl) e mail Recruit2024163@npa.gov.za</p> <p>CPP: Mitchell's Plain (Khayelitsha) e mail Recruit2024164@npa.gov.za</p> <p>CPP: East London (Zwelitsha) e mail Recruit2024165@npa.gov.za</p> <p>CPP: Welkom (Bethlehem) e mail Recruit2024166@npa.gov.za</p> <p>CPP: Mthatha (Ntabakhulu) e mail Recruit2024216@npa.gov.za</p> <p>CPP: Mthatha (Mt. Frere) e mail Recruit2024217@npa.gov.za</p> <p>CPP: Mthatha (Lusikisiki) e mail Recruit2024218@npa.gov.za</p> <p>CPP: Mthatha (Libode) e mail Recruit2024219@npa.gov.za</p> <p>CPP: Ntuzuma (Durban) e mail Recruit2024236@npa.gov.za</p>
<u>POST 30/102</u>	:	<u>REGIONAL COURT PROSECUTOR</u> National Prosecutions Service
<u>SALARY</u>	:	R597 753 - R1 374 714 per annum (Level LP-5 to LP-6), (excluding benefits), (Total cost package)
<u>CENTRE</u>	:	<p>CPP: Mthatha Ref No: Recruit 2024/167 (X2 Posts)</p> <p>CPP: Mthatha (Mt. Frere) Ref No: Recruit 2024/168</p> <p>CPP: Mthatha (Flagstaff) Ref No: Recruit 2024/169</p> <p>CPP: Port Elizabeth Ref No: Recruit 2024/170</p> <p>CPP: Wynberg (Worcester) Ref No: Recruit 2024/171 (X2 Posts)</p> <p>CPP: Mitchells' Plain Ref No: Recruit 2024/172</p> <p>CPP: Mitchells' Plain (Khayelitsha) Ref No: Recruit 2024/173</p> <p>CPP: Cape Town Ref No: Recruit 2024/174</p> <p>CPP: Cape Town (Goodwood) Ref No: Recruit 2024/175</p> <p>CPP: Bellville Ref No: Recruit 2024/176 (2 posts)</p> <p>CPP: Bellville (Blue Downs) Ref No: Recruit 2024/177 (X3 Posts)</p> <p>CPP: Middelburg Ref No: Recruit 2024/178 (X2 Posts)</p> <p>CPP: Middelburg (Volksrust) Ref No: Recruit 2024/179</p> <p>CPP: Middelburg (Emkhondo) Ref No: Recruit 2024/180</p> <p>CPP: Nelspruit (Tonga) Ref No: Recruit 2024/181</p> <p>CPP: Witbank Ref No: Recruit 2024/182</p> <p>CPP: Witbank (Secunda) Ref No: Recruit 2024/183</p> <p>CPP: Witbank (Evander) Ref No: Recruit 2024/184</p> <p>CPP: Witbank (Delmas) Ref No: Recruit 2024/194</p> <p>CPP: East London (Mdantsane) Ref No: Recruit 2024/185</p> <p>CPP: East London Ref No: Recruit 2024/186 (X3 Posts)</p> <p>CPP: Bloemfontein Ref No: Recruit 2024/187 (X3 Posts)</p> <p>CPP: Bloemfontein (Botshabelo) Ref No: Recruit 2024/188</p> <p>CPP: Bloemfontein (Thaba-Nchu) Ref No: Recruit 2024/189</p> <p>CPP: Welkom (Virginia) Ref No: Recruit 2024/190</p> <p>CPP: Butterworth (Sterkspruit) Ref No: Recruit 2024/191</p>

CPP: Polokwane (Nkowankowa) Ref No: Recruit 2024/192
 CPP: Modimolle Ref No: Recruit 2024/193
 CPP: Odi (Ga-Rankuwa) Ref No: Recruit 2024/195
 CPP: Butterworth (Ngcobo) Ref No: Recruit 2024/196
 CPP: Butterworth (Cofimvaba) Ref No: Recruit 2024/197 (Re-advert)
 CPP: Pretoria (Bronkhorstspuit) Ref No: Recruit 2024/198
 CPP: Pretoria (Pretoria-North) Ref No: Recruit 2024/199 (Re-advert)
 CPP: Pretoria (Cullinan) Ref No: Recruit 2024/200
 CPP: Wynberg Ref No: Recruit 2024/223
 CPP: Ladysmith (Nquthu) Ref No: Recruit 2024/224
 CPP: Ladysmith (Ezakheni) Ref No: Recruit 2024/225
 CPP: Ladysmith Ref No: Recruit 2024/226
 CPP: Pietermaritzburg Ref No: Recruit 2024/227 (X3 Posts)
 CPP: Empangeni (Ngwelezane) Ref No: Recruit 2024/228
 CPP: Durban – Recruit 2024/240 (X3 Posts)
 CPP: Ntuzuma (Verulam) Ref No: Recruit 2024/241
 CPP: Ntuzuma Ref No: Recruit 2024/242
 CPP: Port Shepstone – Recruit 2024/243(3 posts)
 CPP: Port Shepstone (Kokstad) Ref No: Recruit 2024/244
 CPP: Port Shepstone (Umzimkulu) Ref No: Recruit 2024/245

REQUIREMENTS

: An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least four (4) years post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. The incumbent must have the ability to act independently or with minimum supervision. Proficiency in prosecuting. Experience in guiding investigations and giving instructions in law and statutory offences in Regional court. Good interpersonal skills. Good analytical skills. Good presentation skills. Good project management skills. Valid driver's licence.

DUTIES

: Study case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets and other documents and represent the State in all courts. Lead witnesses, cross-examine and address the court on inter alia, conviction and sentence and in general to conduct prosecutions on behalf of the state. Perform general administrative duties of the office. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system. Perform all duties related thereto in accordance with the Code of Conduct, Policy, and Directives of the National Prosecuting Authority.

ENQUIRIES

: CPP: Mthatha (Mt. Frere, Flagstaff) & Butterworth Tulisa Sibindlana Tel No: (047) 501 2669
 CPP: Port Elizabeth Andiswa Tengile Tel No: (012) 842 1450
 CPP: Wynberg (Worcester) Thuso Damane Tel No: (021) 487 7129
 CPP: Mitchells' Plain & CPP: Bellville Sonwabiso Mkwakwi Tel No: (021) 487 7234
 CPP: Cape Town Bernadine Moses Tel No: (021) 487 7319
 CPP: Middelburg, Witbank & CPP: Nelspruit Tebogo Mashile Tel No: (013) 045 0686
 CPP: East London Viola Alexander Tel No: (040) 608 6800
 CPP: Bloemfontein & CPP: Welkom Lemmer Ludwick Tel No: (051) 410 6001
 CPP: Polokwane & CPP: Modimolle Thuba Thubakgale Tel No: (015) 045 0285
 CPP: Pretoria Godfrey Ramakuella Tel No: (012) 351 6808
 CPP: Odi (Ga-Rankuwa) Flora Kalagosi Tel No: (018) 381 9041
 CPP: Ladysmith; CPP: Empangeni & CPP Pietermaritzburg Thabsile Radebe Tel No: (033) 392 8753
 CPP: Durban Nomzamo Mbuyisa Tel No: (031) 334 5237
 CPP: Ntuzuma (Verulam) Mzimkhulu Mabandla Tel No: (031) 334 5034
 CPP: Ntuzuma Phiyayinkosi Nhlengethwa Tel No: (031) 334 5003
 CPP: Port Shepstone Sthabile Mtimkulu Tel No: (031) 334 5124
 CPP: Mthatha: e mail Recruit2024167@npa.gov.za
 CPP: Mthatha (Mt. Frere): e mail Recruit2024168@npa.gov.za
 CPP: Mthatha (Flagstaff): e mail e mail Recruit2024169@npa.gov.za
 CPP: Port Elizabeth e mail Recruit2024170@npa.gov.za
 CPP: Wynberg (Worcester) e mail Recruit2024171@npa.gov.za
 CPP: Mitchells' Plain: e mail Recruit2024172@npa.gov.za
 CPP: Mitchells' Plain (Khayelitsha) e mail Recruit2024173@npa.gov.za
 CPP: Cape Town e mail Recruit2024174@npa.gov.za
 CPP: Cape Town (Goodwood) e mail Recruit2024175@npa.gov.za

APPLICATIONS

CPP: Bellville e mail Recruit2024176@npa.gov.za
 CPP: Bellville (Blue Downs) e mail Recruit2024177@npa.gov.za
 CPP: Middelburg e mail Recruit2024178@npa.gov.za
 CPP: Middelburg (Volksrust) e mail Recruit2024179@npa.gov.za
 CPP: Middelburg (Emkhondo) e mail Recruit2024180@npa.gov.za
 CPP: Nelspruit (Tonga) e mail Recruit2024181@npa.gov.za
 CPP: Witbank e mail Recruit2024182@npa.gov.za
 CPP: Witbank (Secunda) e mail Recruit2024183@npa.gov.za
 CPP: Witbank (Evander) e mail Recruit2024184@npa.gov.za
 CPP: Witbank (Delmas) e mail Recruit2024194@npa.gov.za
 CPP: East London (Mdantsane) e mail Recruit2024185@npa.gov.za
 CPP: East London e mail Recruit2024186@npa.gov.za
 CPP: Bloemfontein e mail Recruit2024187@npa.gov.za
 CPP: Bloemfontein (Botshabelo) e mail Recruit2024188@npa.gov.za
 CPP: Bloemfontein (Thaba-Nchu) e mail Recruit2024189@npa.gov.za
 CPP: Welkom (Virginia) e mail Recruit2024190@npa.gov.za
 CPP: Butterworth (Sterkspruit) e mail Recruit2024191@npa.gov.za
 CPP: Polokwane (Nkowankowa) e mail Recruit2024192@npa.gov.za
 CPP: Modimolle e mail Recruit2024193@npa.gov.za
 CPP: Odi (Ga-Rankuwa) e mail Recruit2024195@npa.gov.za
 CPP: Butterworth (Ngcobo) e mail Recruit2024196@npa.gov.za
 CPP: Butterworth (Cofimvaba) e mail Recruit2024197@npa.gov.za
 CPP: Pretoria (Bronkhorstspuit) e mail Recruit2024198@npa.gov.za
 CPP: Pretoria (Pretoria-North) e mail Recruit2024199@npa.gov.za
 CPP: Pretoria (Cullinan) e mail Recruit2024200@npa.gov.za
 CPP: Wynberg e mail Recruit2024223@npa.gov.za
 CPP: Ladysmith (Nquthu) e mail Recruit2024224@npa.gov.za
 CPP: Ladysmith (Ezakeni) e mail Recruit2024225@npa.gov.za
 CPP: Ladysmith e mail Recruit2024226@npa.gov.za
 CPP: Pietermaritzburg e mail Recruit2024227@npa.gov.za
 CPP: Empangeni (Ngwelezane) e mail Recruit2024228@npa.gov.za
 CPP: Durban e mail Recruit2024240@npa.gov.za
 CPP: Ntuzuma (Verulam) e mail Recruit2024241@npa.gov.za
 CPP: Ntuzuma e mail Recruit2024242@npa.gov.za
 CPP: Port Shepstone e mail Recruit2024243@npa.gov.za
 CPP: Port Shepstone (Kokstad) e mail Recruit2024244@npa.gov.za
 CPP: Port Shepstone (Umzimkulu) e mail Recruit2024245@npa.gov.za

- POST 30/103** : **REGIONAL COURT PROSECUTOR RECRUIT 2024/201 (X2 POSTS)**
 National Prosecutions Service
- SALARY** : R597 753 - R1 374 714 per annum (excluding benefits), (Level LP-5 to LP-6), (Total cost package)
- CENTRE** : DPP: Cape Town (OCC)
- REQUIREMENTS** : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least four (4) years post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. The incumbent must have the ability to act independently or with minimum supervision. Proficiency in prosecuting. Experience in guiding investigations and giving instructions in law and statutory offences. Experience or knowledge in POCA legislation. A valid driver's licence will be a requirement where applicable. Decision making skills. Must have good administrative skills.
- DUTIES** : Study case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets and other documents and represent the State in all courts. Lead witnesses, cross-examine and address the court on inter alia, conviction and sentence and in general to conduct prosecutions on behalf of the state. Draft heads of arguments and argue appeals. Perform general administrative duties of the office. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system. Perform all duties related thereto in accordance with the Code of Conduct, Policy and Directives of the National Prosecuting Authority.
- ENQUIRIES** : Phyllis Lujabe Tel No: (021) 487 7281
- APPLICATIONS** : e mail Recruit2024201@npa.gov.za

<u>POST 30/104</u>	:	<u>REGIONAL COURT PROSECUTOR REF NO: RECRUIT 2024/202</u> National Prosecutions Service (Re-advert)
<u>SALARY</u>	:	R597 753 - R1 374 714 per annum (Level LP-5 to LP-6), (excluding benefits), (Total cost package)
<u>CENTRE</u>	:	CPP: Mthatha (OCC)
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least four (4) years post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. The incumbent must have the ability to act independently or with minimum supervision. Proficiency in prosecuting. Experience in guiding investigations and giving instructions in law and statutory offences. Experience or knowledge in POCA legislation. A valid driver's licence will be a requirement where applicable. Decision making skills. Must have good administrative skills.
<u>DUTIES</u>	:	Study case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets and other documents and represent the State in all courts. Lead witnesses, cross-examine and address the court on inter alia, conviction and sentence and in general to conduct prosecutions on behalf of the state. Draft heads of arguments and argue appeals. Perform general administrative duties of the office. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system. Perform all duties related thereto in accordance with the Code of Conduct, Policy and Directives of the National Prosecuting Authority.
<u>ENQUIRIES</u>	:	Tulisa Sibindlana Tel No: (047) 501 2669
<u>APPLICATIONS</u>	:	e mail Recruit2024202@npa.gov.za
<u>POST 30/105</u>	:	<u>REGIONAL COURT PROSECUTOR</u> National Prosecutions Service
<u>SALARY</u>	:	R597 753 - R1 374 714 per annum (Level LP-5 to LP-6), (excluding benefits), (Total cost package)
<u>CENTRE</u>	:	CPP: Upington Ref No: Recruit 2024/203 CPP: Nelspruit (Sexual Offences)good Ref No: Recruit 2024/204
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least four (4) years post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. The incumbent must have the ability to act independently or with minimum supervision. Proficiency in prosecuting. Experience in prosecuting sexual offences matters will be added advantage. Good interpersonal skills. Good analytical skills. Good presentation skills. Good project management skills. Valid driver's licence.
<u>DUTIES</u>	:	Study case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets and other documents and represent the State in all courts. Lead witnesses, cross-examine and address the court on inter alia, conviction and sentence and in general to conduct prosecutions on behalf of the state. Perform general administrative duties of the office. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system. Perform all duties related thereto in accordance with the Code of Conduct, Policy, and Directives of the National Prosecuting Authority.
<u>ENQUIRIES</u>	:	CPP: Upington Nicholas Mogongwa Tel No: (053) 807 4539 CPP: Nelspruit Tebogo Mashile Tel No: (013) 045 0686
<u>APPLICATIONS</u>	:	CPP: Upington e mail Recruit2024203@npa.gov.za CPP: Nelspruit e mail Recruit2024204@npa.gov.za
<u>POST 30/106</u>	:	<u>FINANCIAL INVESTIGATOR</u> Asset Forfeiture Unit
<u>SALARY</u>	:	R444 036 per annum (Level 09), (excluding benefits)
<u>CENTRE</u>	:	Polokwane Ref No: Recruit 2024/209 (Re-advert) Pretoria Ref No: Recruit 2024/210
<u>REQUIREMENTS</u>	:	An appropriate B -degree (NQF level 7) or Three (3) year Diploma (NQF level 6) in one of the following: Forensic Investigations, Forensic Auditing, Criminal Investigation or equivalent. Certified Fraud Examiner will be an added

advantage. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Three (3) years' experience in financial investigation. The ability to perform administrative tasks efficiently, effectively, and error free to provide a record of the activities/deliverables. The means of formal, clear, and persuasive presentation of facts and ideas. Communication includes the ability to convey messages to individuals and groups at the appropriate time and to incorporate listening proficiencies so as to identify ideas, attitudes and actual content. Excellent written and verbal communication. Ability to plan and organize work and distinguish between urgent and important tasks/activities. Ability to achieve excellence in delivering the planned customer service outcomes (i.e. service levels and standards) for the NPA and ensure the highest level of customer care and customer satisfaction. Ability to identify and solve problems by analysing situations and apply critical thinking in order to resolve problems and decide on courses of action and implement the solutions developed in order to overcome problems and constraints. Valid driver's licence.

DUTIES : Conduct case assessments. Conduct case planning. Conduct detailed financial investigation in high value and complex matters. Undertake stakeholder engagements. Provide administration support services with regard to case management.

ENQUIRIES APPLICATIONS : Lindie Swanepoel Tel No: (012) 845 6638
: Polokwane e mail Recruit2024209@npa.gov.za
: Pretoria e mail Recruit2024210@npa.gov.za

POST 30/107 : **INVESTIGATOR REF NO: RECRUIT 2024/211 (X5 POSTS)**
Investigating Directorate Against Corruption

SALARY CENTRE REQUIREMENTS : R444 036 per annum (Level 09), (excluding benefits)
: Pretoria: Head Office
: An appropriate B -degree (NQF level 7) or Three (3) year Diploma (NQF level 6) in policing and/or criminal investigation related. At least five (5) years' criminal investigation experience with three (3) years operational experience. Vocational training in advanced investigative techniques, intelligence analysis, money laundering, advanced corruption and financial crimes investigation/ public sector procurement and contract management. Experience in testifying in regional and superior courts (Persons that have been found to be unreliable witness in any court are disqualified from application). Personal and professional integrity. Crime scene management. Cyber and digital forensics. Investigative research and analysis. Undercover operations. Report writing. Job knowledge, quality of work, teamwork, communication. Valid drivers' licence.

DUTIES : Collaborate with all stakeholders during investigations. Perform administrative tasks in respect of case management and provide support to the IDAC team. Supervise and manage. Relevant admissible evidence in complex and high-profile cases, including the research and analysis thereof, in accordance with all prevailing laws and Regulations objectively, ethically and without distortion of the facts. Prepare reports and testify in court. Conduct oneself professionally and to continuously improve ones' knowledge by staying updated with changes in laws, regulations, and investigative techniques.

ENQUIRIES APPLICATIONS : Maureen Dibetle Tel No: (012) 845 7727
: e mail Recruit2024211@npa.gov.za