

**PROVINCIAL ADMINISTRATION: GAUTENG
DEPARTMENT OF HEALTH**

OTHER POSTS

- POST 32/63** : **MEDICAL SPECIALISTS - PAEDIATRIC SURGERY REF NO: 021519 (X2 POST)**
Directorate: Paediatrics Surgery
- SALARY** : Grade 1: R1 271 901 per annum, (all-inclusive package)
Grade 2: R1 451 214 per annum, (all-inclusive package)
Grade 3: R1 680 780 per annum, (all-inclusive package)
- CENTRE REQUIREMENTS** : Dr. George Mukhari Academic Hospital
: Appropriate postgraduate qualification that allows for registration with the HPCSA as Specialist Paediatric Surgeon. Current registration with the HPCSA as a Paediatric Surgeon. **Grade 1:** No experience is required after registration as a Medical Specialist (Paediatric Surgery), **Grade 2:** 5 years appropriate experience as a Medical Specialist in Paediatric Surgery after registration with HPCSA as a Paediatric Surgeon. **Grade 3:** 10 years appropriate experience as a Medical Specialist in Paediatric Surgery after registration with HPCSA as a Paediatric Surgeon. Understanding of basic Human Resource matters including labour relations and RWOPS. Understanding of basic Finance matters such as cost drivers and budget allocations. Understanding of basic Supply Chain matters such as developing demand and procurement plans for the unit. Knowledge of legislative prescripts governing public service.
- DUTIES** : Oversee the provision of clinical paediatric surgical services at GMAH. Implement strategic and operational plans for the clinical services of the department. Work collaboratively with the Academic Head of the Division of Paediatric Surgery, University of the Witwatersrand. Train and supervise undergraduate and postgraduate students and participate in research. Facilitate clinical governance processes within the department, including clinical audits and clinical risk management. Implement measures to minimize wasteful and fruitless expenditure within the department. Generate the annual demand and procurement plans for the department. Oversee the human resource matters of the department such as leave development of junior staff, disciplinary issues and employee wellness. Demonstrate service to the Faculty of Health Sciences and the School of Clinical Medicine. Be able to articulate a vision for the future of the Division of Paediatric Surgery at SMU. Outreach and community development of relevant aspects of Paediatric Surgery.
- ENQUIRIES APPLICATIONS** : Dr LS Adonis Tel No: (012) 529 3203
: can be delivered to: Dr. George Mukhari Academic Hospital, 3111 Setlogelo Drive, Ga-Rankuwa, 0208. ABT 06 (HR Registry) or posted to: Dr. George Mukhari Academic Hospital, Private Bag X422, Pretoria 0001. Applications may also be uploaded online at www.gautengonline.gov.za or <http://professionaljobcentre.gpg.gov.za>. Correspondence will be entered with shortlisted candidates only.
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at www.gov.za/documents. All shortlisted candidates shall undertake a pre-entry practical exercise as part of the assessment method Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for employment must be fully completed, initialled, and signed by the applicant. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves

the right to fill this position. It is legislative requirement that all newly appointed staff members be subjected to Personnel Suitability Check (PSC)- Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks. Successful candidates will be subjected to OHS medical surveillance as required by HBA regulations within OHS Act 85 of 1993.

- CLOSING DATE** : 20 September 2024
- POST 32/64** : **MEDICAL SPECIALIST (CARDIOTHORACIC SURGERY) REF NO: 021522 (X1 POST)**
Directorate: Cardiothoracic Surgery
- SALARY** : Grade 1: R1 271 901 per annum, (all-inclusive package)
Grade 2: R1 451 214 per annum, (all-inclusive package)
Grade 3: R1 680 780 per annum, (all-inclusive package)
- CENTRE REQUIREMENTS** : Dr. George Mukhari Academic Hospital
Grade 12 Certificate. Appropriate qualification in Health Science (MBCHB degree or equivalent) Registration certificate with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Cardiothoracic Surgery. Appropriate academic qualification registerable with Health Professions Council of South Africa as a Specialist Cardiothoracic Surgeon. Current registration with the HPCSA as a Medical Specialist.
- DUTIES** : Participate in the delivery of a 24 – hour in-patient cardiothoracic surgery service. Undertake teaching of undergraduate medical students. Develop management protocols for the cardiothoracic surgery service in accordance with the Hospital and Department policies. Provide appropriate surgical care to cardiothoracic surgery patients. Maintain the effective and efficient utilisation of human resource in respect of: overseeing and supervising cardiothoracic surgery staff in the execution of their duties. Training staff and promoting on going staff development in accordance with their individual and departmental development needs. Recruiting and selecting staff in accordance with government prescripts, assessing performance of cardiothoracic surgery staff. Allocating cardiothoracic surgery personnel to respective wards and call roster. Provide measures and guidance on quality assurance to comply with set quality standards. Foster collaboration with other hospitals within and outside the district. Exercise costs control over the activities of the department in with the allocated budget. Participate in all academic and clinical meetings of the cardiothoracic surgery Department. Participate in departmental research activities. Accept responsibility for continuous professional development to keep up to date with new developments in the field of expertise and related fields. Any other duties as assigned by the Head of Department.
- ENQUIRIES APPLICATIONS** : Dr R Chauke. Tel No: (012) 521 4232/4992
can be delivered to: Dr. George Mukhari Academic Hospital, 3111 Setlogelo Drive, Ga-Rankuwa, 0208. ABT 06 (HR Registry) or posted to: Dr. George Mukhari Academic Hospital, Private Bag X422, Pretoria 0001. Applications may also be uploaded online at www.gautengonline.gov.za or <http://professionaljobcentre.gpg.gov.za>. Correspondence will be entered with shortlisted candidates only.
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at www.gov.za/documents. All shortlisted candidates shall undertake a pre-entry practical exercise as part of the assessment method Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for employment must be fully completed, initialled, and signed by the applicant. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves

the right to fill this position. It is legislative requirement that all newly appointed staff members be subjected to Personnel Suitability Check (PSC)- Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks. Successful candidates will be subjected to OHS medical surveillance as required by HBA regulations within OHS Act 85 of 1993.

- CLOSING DATE** : 20 September 2024
- POST 32/65** : **MEDICAL SPECIALIST (ORTHOPAEDICS) REF NO: 021518 (X2 POSTS)**
Directorate: Orthopaedics
- SALARY** : Grade 1: R1 271 901 per annum, (all-inclusive package)
Grade 2: R1 451 214 per annum, (all-inclusive package)
Grade 3: R1 680 780 per annum, (all-inclusive package)
- REQUIREMENTS** : MBChB, MMed Orthopaedics (Special interest on foot, ankle & Arthroplasty). Current registration with the HPCSA as a Medical Specialist in Orthopaedics. **Grade 1:** No experience required after registration with the HPCSA as Medical Specialist in Orthopaedics. **Grade 2:** A minimum of 5 (Five) years appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in Orthopaedics and **Grade 3:** A minimum of Ten (10) years appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in Orthopaedics.
- DUTIES** : Patient Care offer comprehensive medical care to Orthopaedic Department. Patients-General/Subspecialties/Outpatient and Inpatients. Deal with referrals and transfers from level 1, 2 and 3 facilities from the Hospital drainage Area. Daily ward rounds in the Orthopaedic wards, level 1 (problems) and daily inpatient and outpatient care. See consultations from other departments. Writing meticulous discharge summaries for all patients. Run Orthopaedic outpatient and sub-specialty clinics. Up-referral of properly worked-up, appropriate patients to sub-specialties. Down-referral of all stable patients to level 1 clinics. Teaching: Formal training of Junior Medical Officers, Registrars, students and allied health workers. Mentorship of Staff (Junior Orthopaedic Officers, Registrars, Nurses) in the Orthopaedic Wards and Clinics and from facilities that refer to DGMA Hospital. Outreaches to Level 2 and 3 Hospitals.
- ENQUIRIES** : Prof. S Golele Tel no: 012 521 4449/4049
- APPLICATIONS** : can be delivered to: Dr. George Mukhari Academic Hospital, 3111 Setlogelo Drive, Ga-Rankuwa, 0208. ABT 06 (HR Registry) or posted to: Dr. George Mukhari Academic Hospital, Private Bag X422, Pretoria, 0001. Applications may also be uploaded online at www.gautengonline.gov.za or <http://professionaljobcentre.gpg.gov.za>. Correspondence will be entered with shortlisted candidates only.
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at www.gov.za/documents. All shortlisted candidates shall undertake a pre-entry practical exercise as part of the assessment method Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for employment must be fully completed, initialled, and signed by the applicant. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves the right to fill this position. It is legislative requirement that all newly appointed staff members be subjected to Personnel Suitability Check (PSC)- Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks. Successful candidates will be subjected to OHS medical surveillance as required by HBA regulations within OHS Act 85 of 1993.
- CLOSING DATE** : 20 September 2024

- POST 32/66** : **ASSISTANT DIRECTOR: SPEECH THERAPIST AND AUDIOLOGIST REF NO: 021524 (X1 POST)**
Directorate: Speech and Audiology
- SALARY** : Grade 1: R605 550 per annum, (plus benefits)
Grade 2: R689 430 per annum, (plus benefits)
- CENTRE REQUIREMENTS** : Dr. George Mukhari Academic Hospital
A bachelor's degree in Speech Therapy & Audiology. Current registration with HPSCA as a Speech Therapist and Audiologist. A minimum 5-year appropriate experience in Speech Therapy & Audiology after registration with the health professions council of which 3 years must be appropriate experience in management. Effective communication skills, Counselling Skills, Planning Skills, organizing skills, People skills, critical thinking skills. and computer Literacy. Health Care experience will be an added advantage. Skills and Competencies: knowledge and understanding of PFMA, Knowledge of the departments constitutional mandate. Statistical analysis skills.
- DUTIES** : Contributing to the rehabilitation services strategic development processes with specific focus on strengthening and development of the speech therapy and audiology. Facilitate the integration of speech therapy and audiology services within priority programmes. Develop/implement an operational plan for rehabilitation services inclusive of comprehensive and quality speech therapy and audiology programme. Improve independence of people with hearing and communication disabilities as per guideline/ policy. Craft, facilitate and monitor the implementation of various audiology guidelines (e.g. hearing aid fitting protocol, OAE, ABR, ASSR screening and diagnostic protocols), dysphagia, AAC and aural rehabilitation protocols, and SOP's in line with the national and provincial health system. Study, interpret, apply, and give information on legislation and policies in the identified work fields. Engage in continuous professional development and in service training. Liaise /attend meetings with other stake holders. Involved in Research and development in the hospital. Perform all administrative functions: complete daily and monthly statistics. Compile reports and provide comprehensive record keeping. Maintain physical and or electronic records. Coordination and facilitation of activities of the quality assurance programme (including finance, asset, and risk management). To engage in mentoring and audits. To apply the latest relevant acts and/or legislature. To plan the budget in line with estimated client requirements and ensure that production capacity, consumable and non-consumable goods, equipment, and staff are available to achieve agreed output and foreseeable additional demands. To maintain and implement a human resource plan, including recruitment, selection, and appointment. To ensure effective staff utilization. To build effective teams, develop motivation and commitment, and maintain sound labour relations and morale to maximize involvement while minimizing conflict. Improve quality, create continuous improvement of NCS and Ideal Hospital. To participate in and facilitate continuous professional development (CPD) as required by HPCSA.
- ENQUIRIES APPLICATIONS** : Mr A Nkuna. Tel No: (012) 529 3424
can be delivered to: Dr. George Mukhari Academic Hospital, 3111 Setlogelo Drive, Ga-Rankuwa, 0208. ABT 06 (HR Registry) or posted to: Dr. George Mukhari Academic Hospital, Private Bag X422, Pretoria, 0001. Applications may also be uploaded online at www.gautengonline.gov.za or <http://professionaljobcentre.gpg.gov.za>. Correspondence will be entered with shortlisted candidates only.
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at www.gov.za/documents. All shortlisted candidates shall undertake a pre-entry practical exercise as part of the assessment method Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for employment must be fully completed, initialled, and signed by the applicant. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted

candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves the right to fill this position. It is legislative requirement that all newly appointed staff members be subjected to Personnel Suitability Check (PSC)- Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks. Successful candidates will be subjected to OHS medical surveillance as required by HBA regulations within OHS Act 85 of 1993.

CLOSING DATE

:

20 September 2024

POST 32/67

:

CLINICAL NURSE PRACTITIONER REF NO: WRHD/01/09/2024 (X7 POSTS)

Directorate: West Rand Health District – Nursing

SALARY

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Grade 1: R451 533 – R530 376 per annum, (plus benefits)

Grade 2: R553 545 - R686 211 per annum, (plus benefits)

Salary will be determined in line with OSD policy

CENTRE

:

Merafong Sub-District

REQUIREMENTS

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Basic R425 (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse. A post basic nursing qualification, with a duration of at least one year in primary Health care accredited with SANC. Only shortlisted candidates will be requested to submit proof of current SANC receipt. A minimum of four (4) year's appropriate/ recognizable experience in nursing as a Professional Nurse General. Demonstrate an understanding of nursing legislation and related frameworks.

DUTIES

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Perform a clinical nursing practice and nursing standard as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Work as part of multidisciplinary team to ensure good nursing care. Demonstrate effective communication with patients, supervisors, and other clinicians, including report writing when required. Work effectively, co-operatively with persons of diverse intellectual, cultural, racial, or religious differences. Display a concern for patients promoting advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements, and expectations.

ENQUIRIES

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Ms Cele NB/ Khosa N at 081 788 9907 (Monday to Friday: from 08h00 to 16h00).

APPLICATIONS

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must be submitted to West Rand Health District Services, Cnr Luipaard and Vlei Street, Krugersdorp, or Private Bag X2053, Krugersdorp, 1740.or email to recruitment.westrand@gauteng.gov.za. No faxed applications will be considered.

NOTE

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Applicants are not required to submit copies of qualifications and other relevant documents when applying but submit fully completed Z83 form and detailed Curriculum Vitae. The information on the new Z83 must correspond with the Curriculum Vitae. Only shortlisted candidates will receive communication from HR to submit certified copies of educational qualifications and other relevant documents not older than 6 months on or before the day of the interview). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). All foreign qualification must be accompanied by evaluation certificate from the South African Qualification Authority (SAQA). Correspondence will only be limited to shortlisted candidates. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment/reference check verification). NB: Reference Checks: the applicant should provide contact details (names, cellphone number and email address) of his/her referees, of which immediate supervisor(s) must form part. The recommended candidate/s may be subject to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. The Gauteng Department of Health is guided by the principles of Employment Equity; therefore, all the appointments will be made in accordance with the

		Employment Equity target of the department. No applications will be considered after the closing date.
<u>CLOSING DATE</u>	:	27 September 2024
<u>POST 32/68</u>	:	<u>PROFESSIONAL NURSES SPECIALTY: CRITICAL CARE, THEATRE, TRAUMA, ONCOLOGY, ADVANCED MIDWIFERY AND NEONATAL NURSING, CHILD NURSING, NEPHROLOGY AND ORTHOPAEDICS REF NO: SBAH 01/2024 (X12 POSTS)</u> Directorate: Nursing
<u>SALARY CENTRE REQUIREMENTS</u>	:	R451 533 per annum, plus benefits Steve Biko Academic Hospital PN-B1: Grade 12. Basic qualification accredited with the South African Nursing Council [SANC] in terms of Government Notice 425. i.e. diploma/degree in Nursing as a Professional Nurse or equivalent qualification that allows registration, with the SANC as a Professional Nurse. A post basic qualification with the duration of at least 1 year accredited with the SANC in terms of Government notice no R212 in specialty. A minimum of four (4) years appropriate/recognizable experience as a Professional Nurse after registration with the SANC in general Nursing. SANC annual practicing certificate. Verifiable experience in the specialty. Strong leadership, effective communication and sound interpersonal skills are necessary. PN-B2: Basic qualification accredited with the SANC in terms of Government notice 425 i.e., diploma/degree in nursing or equivalent qualification that allows registration, with the SANC as a Professional Nurse. A post-basic nursing qualification, with the duration of at least one year accredited with the SANC in terms of Government notice no R212 in the relevant specialty. A minimum of 14 years appropriate/recognizable experience in Nursing after registration with the SANC as a Professional Nurse in general nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post-basic qualification in the relevant specialty. Service certificates compulsory. SANC annual practicing certificate.
<u>DUTIES</u>	:	Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework, Effective utilization of human, material, and services resources. Participation in training and research. Provision of support to Nursing services, Maintain professional growth/ethical standards and development of self and subordinates.
<u>ENQUIRIES APPLICATIONS</u>	:	Mrs. A Mowayo Tel No: (012) 354 1300 Applications should be submitted strictly online at the following E-Recruitment portal: http://professionaljobcenter.gpg.gov.za . No hand-delivered, faxed applications will be accepted. NB: For assistance with online applications please email your query to e-recruitment@gauteng.gov.za
<u>NOTE</u>	:	Application should be accompanied by a fully completed and signed new Z83 application form obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents plus a recently updated comprehensive Curriculum Vitae (CV). Applications without proof of a new Z83 application form and detailed CV will be disqualified. Applicants must indicate the post reference number on their applications. (Shortlisted candidates will receive communication from HR to submit certified copies of educational qualifications and other relevant documents not older than 6 months on or before the day of the interview). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). All foreign qualification must be accompanied by evaluation certificate from the South African Qualification Authority (SAQA). Correspondence will only be limited to shortlisted candidates. Suitable candidates will be subjected to vetting and personnel pre-employment suitability checks (criminal record, citizenship, credit record checks, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. Medical Surveillance will be conducted on the recommended candidates. It is Department's intention to promote representivity (race, gender, and disability) in the Public Service through the filling of these posts. The Department reserves the right not to appoint/fill this post. NB: The Public Service does not charge any fees for applying for posts. Should you be asked for a fee, please let the authorities know. People with disability are encouraged to apply.
<u>CLOSING DATE</u>	:	20 September 2024